

Assistant Superintendent – Hanover Public School District, York County, PA. Appointment Summer 2013. Enrollment approximately 1,615; grades K-12. Successful candidate will possess a communication style that promotes a collaborative environment and engages all district stakeholders. Essential to be skilled in selecting, motivating and evaluating highly qualified staff; have the ability to administer school code, policies and administrative procedures; and have demonstrated a commitment to visiting schools to monitor school climate, effectiveness of programs, classroom instruction, and student learning. Must have a proven ability to maintain positive staff and board relations while supporting annual areas of focus and initiatives adopted by the school board; have the aptitude to promote close cooperation between parents, teachers, and other district staff; and view administration as a supportive service to teaching and learning. Must maintain a high standard of ethics. Salary negotiable and will be competitive, based on training and experience, qualifications and meeting board criteria including but not limited to the skills listed above. PA letter of eligibility required. Please direct questions to Wayne LeClair, lead consultant. Interested candidates should send a signed cover letter, two page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, current Act 34 and Act 151 clearances and FBI fingerprints (dated within 1 year) to School Personnel Services, Hanover Public School District Assistant Superintendent Search, Pennsylvania School Boards Association, PO Box 2042 Mechanicsburg, PA 17055. **Please provide a secure e-mail address.** Interested candidates will be required to complete and return an application. To request an application, please contact Michelle Kunkel at 717-506-2450 ext. 3365 or michelle.kunkel@psba.org. Applications received by **July 1, 2013** are assured a review by the Board. EOE