

Student Affairs Objectives and Priorities aligned with University Strategic Goals

Indiana University of PA

SA - Student Affairs

Action: Academic Support for Student Learning Outcomes

Focus co-curricular and curricular-based experiences, structures, and support systems to improve students' achievement of learning outcomes by promoting synergy among Division resources devoted to student academic success

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Improvement in retention; Higher GPA among participating students compared to those who do not participate	Two percentage point improvement; Improved participation in On-Campus Programs		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Academic Excellence - 1.G. Foster Achievement of Student Learning Outcomes

Action: Student Leadership and Engagement

Foster positive campus experiences through proactive environmental management practices

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Intra-Student Conflict; Satisfaction with Campus Life	Fewer Incidents; Increased Satisfaction (NSSE)		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Student Development and Success - 2.D. Promote the Development of Student Leadership Skills, Personal Character, and Ethics

Action: Psycho-Social Support

Expand psycho-social, developmental, and health support and services by providing students with engaged and empowering experiences to enable their adoption of healthy behaviors and their openness to engage in the unfamiliar

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Intra-Student Conflict; Reduced Alcohol Incidents; Satisfaction with Recreation	Fewer Incidents (EBI; NSSE; CORE); Increased Satisfaction (Utilization, NSSE)		Yes

Strategic Plan (2007-2012)

- * Student Development and Success - 2.E. Foster Student Life Experiences Which Respond to Students Unique Needs and Interests
- * University Safety and Security - 8.A. Enhance and Strengthen a Safe, Secure, and Healthy Environment for Members of the University Community

Action: Partnerships

Continue to foster Student Affairs/Community partnerships

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Division Image; Service Delivery; College-Town Image	Fewer reports of vandalism; Increased Involvement in Community Service; Improved Perceptions		Yes

Related Divisional Objectives**Strategic Plan (2007-2012)**

- * Civic Engagement - 3.B. Develop Strong Partnerships with the Local, National, and Global Communities

Action: Diversity

Partner to value, achieve, and manage diversity initiatives university-wide

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Collaboration among University Partners; Student Perception	Increased Collaboration; Improved Perceptions NSSE		Yes

Related Divisional Objectives**Strategic Plan (2007-2012)**

- * Civic Engagement - 3.C. Provide a Culture that Celebrates Differences and Values Diversity

Action: Internal Marketing

Enhance the image of the Student Affairs portfolio of programs, services, and outcomes

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Division Image	Improved Faculty and Student Perception (NSSE)		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Civic Engagement - 3.C. Provide a Culture that Celebrates Differences and Values Diversity

Action: EM Plan

Manage incremental enrollment growth by improving enrollment practices and supporting improved student retention and persistence

Assessment Year: 10-11**Start Date:** 07/01/2010**End Date:** 06/30/2011**Action Status:** Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
UPC-EM; Campus Resources; Technology-Based Programs; Faculty to Student Ratio; Retention	Committee Formed; Human Resources Adequate; Lower Faculty-Student Ratio; 2% Point Improvement in Retention; More On-Line Programs		Yes

Related Divisional Objectives**Strategic Plan (2007-2012)**

* Enrollment Management - 5.A. Refine and Execute a University Enrollment Management Plan to Recruit, Retain, and Graduate All Students

Action: Assessment

Sustain the division's commitment to providing high-quality, effective, student-centered services and experiences

Assessment Year: 10-11**Start Date:** 07/01/2010**End Date:** 06/30/2011**Action Status:** Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Student Learning Outcomes; Program Reviews and Accreditations; Staff Proficiency	Improved Attainment of Learning Outcomes; Accreditations; Increased Staff Participation in Professional Development		Yes

Related Divisional Objectives**Strategic Plan (2007-2012)**

* Continuous Improvement - 6.B. Engage the University Community in a Process of Continuous Improvement

Action: Facilities

Provide physical plant and infrastructure resources to promote learning and community well-being

Assessment Year: 10-11**Start Date:** 07/01/2010**End Date:** 06/30/2011**Action Status:** Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
State of the Art Physical Plant; Dining RFP; Dining Master Plan	Dining Master Plan RFP Completed; Master Plan Process Begun		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Resource Development - 7.C. Provide Facilities and Technology Commensurate with Academic Mission

Action: Resources

Direct Division resources to sustain essential services supporting core mission of the university

Assessment Year: 10-11

Start Date: 07/01/2010

End Date: 06/30/2011

Action Status: Active

Means of Assessment			
Assessment Method	Expected Outcome	Source of Data	Active
Resources Available	Balanced Budget; Affordable Student Fees		Yes

Related Divisional Objectives

Strategic Plan (2007-2012)

* Resource Development - 7.C. Provide Facilities and Technology Commensurate with Academic Mission