# Mimi Benjamin, Ph.D. 206 Stouffer Hall Indiana University of Pennsylvania Indiana, PA 15705 724-357-4656 mimi.benjamin@iup.edu

#### Education

Ph.D. in Educational Leadership and Policy Studies. 2004.

Major: Higher Education

Iowa State University, Ames, IA.

Dissertation Title: Residential Learning Community Peer Mentors: A Qualitative Study of their

Role Construction/Enactment and Learning Outcomes

Outstanding Research Award, Housing and Residence Life Commission, ACPA-College Student

Educators International, April 2004

Master of Arts in English. 1996.

Clarion University of Pennsylvania, Clarion, PA.

Master of Education in Educational Leadership. 1994.

Major: College Student Personnel Ohio University, Athens, OH.

Bachelor of Science in Education. 1989.

Major: Secondary Education/English

Clarion University of Pennsylvania, Clarion, PA

# **Professional Experience**

## Indiana University of Pennsylvania (Indiana, PA)

**Associate Professor, Student Affairs in Higher Education,** 8/18-present

Awarded tenure, 2018

**Assistant Professor, Student Affairs in Higher Education, 8/13-8/18** 

## **Cornell University (Ithaca, NY)**

**Associate Director for Residential Programs,** 10/07-6/13

Department of Campus Life/Residential Programs, Division of Student and Academic Services

## **Iowa State University (Ames, IA)**

Assistant to the Vice President for Student Affairs, 10/04-10/07

Division of Student Affairs

Interim Dean of Students, 09/06-01/07

**Division of Student Affairs** 

## **Adjunct Lecturer**, 3/05-10/07

Department of Educational Leadership and Policy Studies, College of Human Sciences

## Coordinator of Residence Life for Academic Services, 08/99-09/04

Department of Residence, Division of Student Affairs

## Coordinator of Residence Life, 09/97-08/99

Department of Residence, Division of Student Affairs

## Plymouth State College (Plymouth, NH)

## **Assistant Director of Residential Life,** 06/95-08/97

Department of Residential Life, Division of Student Affairs

## Residence Hall Director, 06/94-06/95

Department of Residential Life, Division of Student Affairs

## **Ohio University (Athens, OH)**

Graduate Resident Director, 08/93-06/94

Department of Residence Life, Division of Student Affairs

## **Assistant Residence Director**, 08/92-06/93

Department of Residence Life, Division of Student Affairs

## Clarion University of Pennsylvania (Clarion, PA)

**Interim Resident Director**, 02/91-05/91

Department of Housing, Division of Student Affairs

## Housing Graduate Assistant, 08/89-02/91

Department of Housing, Division of Student Affairs

## **Scholarship**

## **Publications**

## **Books**

Inkelas, K. K., Jessup-Anger, J., Benjamin, M., & Wawrzynski, M. (2018). Living-Learning Communities that Work: A Research-Based Model for Design, Delivery, and Assessment. Sterling, VA: Stylus.

Benjamin, M. (Ed.) (2015, March). *Learning communities from start to finish*. (New Directions for Student Services No. 149). San Francisco, CA: Jossey-Bass.

Hamrick, F. A. & Benjamin, M. (Eds.). (2009). *Maybe I should . . . Case studies in ethics for student affairs professionals*. Lanham, MD: ACPA-College Student Educators International, University Press of America.

#### **Refereed Publications**

- Benjamin, M., & Belch, H. A. (2018). Learning community coordinator efforts to address students with potential psychiatric/psychological disabilities. *Learning Communities Research and Practice*, 6(1), Article 2. Available at: <a href="https://washingtoncenter.evergreen.edu/lcrpjournal/vol6/iss1/2">https://washingtoncenter.evergreen.edu/lcrpjournal/vol6/iss1/2</a>
- Benjamin, M., & McDevitt, T. (2018). The benefits and challenges of working in an academic library: A study of student library assistant experience. *The Journal of Academic Librarianship*, 44(2), 256-262. doi: 10.1016/j.acalib.2018.01.002
- Benjamin, M., & Boettcher, M. (2017). Co-curricular learning experiences of peer judicial board members. *College Student Affairs Journal*, *35*(1), 57-68.
- Kniess, D., Benjamin, M., & Boettcher, M. (2017). Negotiating faculty identity in the transition from student affairs practitioner to tenure-track faculty. *College Student Affairs Journal*, 35(1), 13-24.
- Benjamin, M., & Davis, L. (2016). "What haven't I learned?" Learning resulting from the resident advisor role. *Journal of College and University Student Housing*, 42(3), 12-25.
- Benjamin, M., & Griffin, K.A. (2013). "Pleasantly unexpected": The nature and impact of Resident Advisors' (RAs') functional relationships with faculty. *Journal of Student Affairs Research and Practice*, 50(1), 56-71. http://dx.doi.org/10.1515/jsarp-2013-004
- Benjamin, M. (2007). Role construction of residential learning community peer mentors. *Journal of College and University Student Housing*, 34(2), 31-42.
- Hamrick, F. A. & Benjamin, M. (2004). Seeking coherence and integrity: Personal and professional demands and expectations of senior women professors. *Journal of Women in Educational Leadership*, 2(4), 239-256.

## **Book and Monograph Chapters**

- Benjamin, M., & Lowery, J. W. (2017). Becoming a faculty member. In P. Holzweiss & K. P. Parrott (Eds.), *Careers in student affairs: A holistic guide to professional development in higher education* (pp. 245-266). Washington, D.C.: NASPA: Student Affairs Administrators in Higher Education.
- Benjamin, M. (2015, March). Editor's notes. In M. Benjamin (Ed.), *New Directions for Student Services: No. 149. Learning communities from start to finish* (pp. 1-4). San Francisco, CA: Jossey-Bass.
- Rieske, L. J., & Benjamin, M. (2015, March). Utilizing peer mentor roles in learning communities. In M. Benjamin (Ed.), *New Directions for Student Services: No. 149. Learning communities from start to finish* (pp. 67-77). San Francisco, CA: Jossey-Bass.

- Jacoby, B., & Benjamin, M. (2012). A view to the next 75 years. In K. M. Boyle, J. W. Lowery, & J. A. Mueller (Eds.), *Reflections on the 75<sup>th</sup> anniversary of the Student Personnel Point of View* (pp. 72-76). Washington, DC: ACPA-College Student Educators International.
- Benjamin, M., & Hamrick, F. A. (2011). Expanding the learning environment. In P. M. Magolda & M. B. Baxter Magolda (Eds.), *Contested issues within student affairs: Diverse perspectives and respectful dialogue* (pp. 23-34). Washington, DC: ACPA-College Student Educators International, Stylus Press.
- Hamrick, F. A., & Benjamin, M. (2009). Introduction and editors' notes. In F. A. Hamrick & M. Benjamin (Eds.), *Maybe I should . . .: Case studies on ethics for student affairs professionals* (pp. 1-26). Washington, DC: ACPA- College Student Educators International, University Press of America.
- Hamrick, F. A., & Benjamin, M. (2009). Analyzing the case studies. In F. A. Hamrick & M. Benjamin (Eds.), *Maybe I should* . . .: *Case studies on ethics for student affairs professionals* (pp. 28-53). Washington, DC: ACPA-College Student Educators International, University Press of America.
- Benjamin, M. (2009). Professional ethics continuum exercise. In F. A. Hamrick & M. Benjamin (Eds.), *Maybe I should . . .: Case studies on ethics for student affairs professionals* (pp.181-187). Washington, DC: ACPA-College Student Educators International, University Press of America.
- Hamrick, F. A., & Benjamin, M. (2009). For instructors and professional development facilitators. In F. A. Hamrick & M. Benjamin (Eds.), *Maybe I should . . .: Case studies on ethics for student affairs professionals* (pp. 281-291). Washington, DC: ACPA-College Student Educators International, University Press of America.
- Benjamin, M. & Chatriand, C. (2008). The role of residence life programs in recruitment, retention, and transition. In W. Zeller (Ed.), *Residence Life Programs and the New Student Experience* (Monograph No. 5, 3<sup>rd</sup> ed., pp. 7-14). Columbia, SC: University of South Carolina, National Resource Center for the First-Year Experience & Students in Transition.
- Gansemer-Topf, A. M., Stern, J. M., & Benjamin, M. (2007). I'm not new, but I still feel lost! Examining the experiences of second-year students. In B. F. Tobolowsky & B. E. Cox (Eds.), *Shedding Light: An Exploration of the Second Year of College* (Monograph No. 47) (pp. 31-48). Columbia, SC: University of South Carolina, National Resource Center for the First-Year Experience & Students in Transition.
- Benjamin, M., Earnest, K., Gruenewald, D., & Arthur, V. (2007, Spring). The first weeks of the first year. In E. L. Moore (Ed.) *New Directions for Student Services: No. 117. Student Affairs Staff as Teachers.* (pp. 13-24). San Francisco, CA: Jossey Bass.

#### **Non-Refereed Publications**

- Benjamin, M. (2017, August 8). The path to a faculty position [Web log post]. Retrieved from https://www.naspa.org/about/blog/the-path-to-a-faculty-position
- Benjamin, M., & Vianden, J. (2011). Stories of faculty residence hall involvement. *Journal of College and University Student Housing*, 38(1), 6-9.
- Benjamin, M. (August 9, 2006). Everyday ethics. *NASPA NetResults*. Retrieved from http://www.naspa.org/membership/mem/nr/article.cfm?id=1551
- Benjamin, M., & Gansemer-Topf, A. (April 1998). Advice for new professionals. *ACUHO-I Talking Stick*, 22.
- Benjamin, M. (February, 1995). Keeping RAs Happy. ACUHO-I Talking Stick, 14.

## **Book Reviews**

- Benjamin, M., & Rojas, B. (2018). [Review of the book *Developing effective peer mentoring programs: A practitioner's guide to program design, evaluation, and training* by P. J. Collier]. *Journal of Student Affairs Research and Practice*, 55(2). doi: 10.1080/19496591.2018.1421208.
- Benjamin, M. (2017). [Review of the book *Teaching college students how to solve real-life moral dilemmas: An ethical compass for quarterlifers* by R. J. Nash and J. J. J. Jang]. *Journal of College Student Development, 58*(4), 640-642. doi: 10.1353/csd.2017.0050.
- Benjamin, M. (2014). [Review of the book *Organization and administration in higher education* by P. J. Schloss and K. M. Cragg (Eds.)]. *Journal of Student Affairs Research and Practice*, *51*(3), 343-345. doi: 10.1515/jsarp-2014-0035.
- Benjamin, M. (2013). [Review of the book *Thriving in transitions: A research-based approach to college student success by* L.A. Schreiner, M.C. Louis, & D. D. Nelson (Eds.)]. *Journal of Student Affairs Research and Practice*, 50(4), 453-455. doi: 10.1515/jsarp-2013-0032.

## **Commissioned Research and Technical Reports**

- Burkhart Evans, M., & Benjamin, M. (2014). *Elon University Residential Campus Initiative consultation report and recommendations*. Indiana, PA.
- Torres, V., Benjamin, M., & Jacoby, B. (2011). *Tensions around the use of research and theory in student affairs practice: A critical view.* ACPA Senior Scholars Critical Essay. Bloomington, IN.
- Benjamin, M. (2011). Review of Assessment in the Division of Student Affairs at Iowa State University. Endicott, NY.

- Schuh, J. H., Benjamin, M., & Saunders, K. (2006). *Report on internationalization at Grinnell college*. Ames, IA: Iowa State University.
- Schuh, J.H., Benjamin, M., & Gansemer-Topf, A (2005). An evaluation of the Center for the Humanities, the Center for International Studies, and the Center for Prairie Studies at Grinnell College. Ames, IA: Iowa State University.
- Schuh, J.H., Benjamin, M., Gansemer-Topf, A., & Saunders, K. (2003). *Reactions to potential strategic initiatives by selected members of the Grinnell College community*. Ames, IA: Iowa State University.
- Hamrick, F. A., Benjamin, M., Clayborne, H., & Gansemer-Topf, A. (2003). 2002-2003 commissioned review of American College Personnel Association (ACPA) publications: Summary report. Ames, IA: Iowa State University.
- Benjamin, M. (2003). *Ohio University peer mentor evaluation report*. Ames, IA: Iowa State University.

## **Honors and Awards**

- College of Education and Communications Teacher-Scholar Award, 2016
- College of Education and Educational Technology Exemplary Scholarship Recognition, Indiana University of Pennsylvania, 2015
- Belonging, Learning, and Exploring New Directions (BLEND) Reflective Practice Teaching Circle Protégé of the Year, Indiana University of Pennsylvania, 2013-2014
- Emerging Scholars, ACPA-College Student Educators International, 2010
- Betty Harrah Manuscript of the Year Award, Association of College and University Housing Officers-International, 2007
- Cardinal Key Honor Society, Iowa State University, inducted 2007
  - Nominated and selected by students for induction
- Outstanding Mid-Level Professional Award, National Association of Student Personnel Administrators, 2006
- Outstanding Service to Learning Communities Award, Iowa State University, 2006
- Outstanding Mid-Level Professional Award, National Association of Student Personnel Administrators Region IV-East, 2005
- Ebbers Fellowship, Iowa State University, 2003
- Phi Kappa Phi, Iowa State University, inducted 2001
- Wakonse Teaching Institute Fellow, Iowa State University, 1999
- National Residence Hall Honorary (NRHH), Plymouth State College, Honorary Member, inducted May 1997
  - o Selected by students for induction as an honorary member

## **Professional Development and Advancement Programs**

- Developing Scholars Mentoring Program, Indiana University of Pennsylvania, 2018
- PI Mentoring Academy Participant, Indiana University of Pennsylvania, 2015-2016
  - Selected to participate in program designed to assist researchers in gaining expertise and knowledge for sponsored projects

- Learning Communities Think Tank, Elon University, 2015
  - One of nine individuals invited to participate in national discussion on livinglearning communities
- Belonging, Learning, and Exploring New Directions (BLEND) Reflective Practice Teaching Circle Participant, Indiana University of Pennsylvania, 2013-2014
- Reflective Practice Writing Group, Indiana University of Pennsylvania, 2013-2014
- Professional Internship, Institutional Research and Planning, Cornell University, 2012
- Shared Leadership for Institutional Change (SLIC), Iowa State University, 2002
  - o Selected to participate in leadership program for women and minority faculty/staff
- "Faculty as Teachers" Pre-conference Program, American Educational Research Association Division J, 2002
  - o Nominated by Iowa State University Higher Education faculty to participate

# **Scholarly Leadership and Service**

- PI Mentoring Academy Mentor (for Dr. Amber Racchini), Indiana University of Pennsylvania, 2017-2018
- Elon University Center for Engaged Learning Research Seminar Co-Leader, 2017-2019
  - o Invited as one of two outside co-leaders for three-year research seminar on living-learning communities
- Stylus Book Manuscript Reviewer, *A good job: Campus employment as a high-impact practice* (McClellan, G., Creager, K., & Savoca, M.), 2016
- Resource Faculty Team Member, National Summer Institute on Learning Communities, Evergreen State College, Summer 2016
- Guest Co-Editor of Special Issue, Journal of College and University Student Housing, 2011
  - o Proposal on "Faculty Engagement" Special Issue selected by Editorial Board
- NASPA Book Manuscript Reviewer, *Counseling essentials for student affairs professionals* (Harper, R. & Wilson, N.L., eds.), 2009
- Editorial Board Member, Journal of Learning Community Research, 2009-2011
- Manuscript Review Board, *Journal of College Student Development* "Research in Brief" and "On the Campus" sections, 2004-2007

# **Teaching Experience**

**Associate Professor -** Indiana University of Pennsylvania (Indiana, PA) Fall 2018-present Student Affairs in Higher Education

Courses: Student Affairs in Higher Education 624: Student Affairs Functions in Higher Education

Student Affairs in Higher Education 634: Assessment and Evaluation in Student Affairs

**Assistant Professor -** Indiana University of Pennsylvania (Indiana, PA) Fall 2013-Spring 2018 Student Affairs in Higher Education

Courses: Student Affairs in Higher Education 634: Assessment and Evaluation in Student Affairs

Student Affairs in Higher Education 638: Topical Areas in Student Affairs

Student Affairs in Higher Education 646: Interpersonal Sensitivity

Student Affairs in Higher Education 733: Management of Organizational Behavior

Student Affairs in Higher Education 731: Practicum in Student Affairs

Student Affairs in Higher Education 735: Individual and Group Interventions

Student Affairs in Higher Education 781: Special Topics – Student Success in Higher Education

**Instructor** - Iowa State University (Ames, IA)

Fall 2004, 2005, 2006, 2007

Higher Education Program

Course: Higher Education 574: Student Affairs Practice in Higher Education

**Instructor** – Iowa State University (Ames, IA)

Spring 2005, 2006

**Higher Education Program** 

Course: Higher Education 575: Organization and Administration of Student Affairs

• Re-designed course at department request

**Co-Instructor** - Iowa State University (Ames, IA)

Spring 2001, 2002

Higher Education Program

Course: Higher Education 598: Capstone Seminar

Co-designed course

**Co-Instructor** - Plymouth State College (Plymouth, NH)

Fall 1994, 1996

**Undergraduate Studies** 

Course: Introduction to the Academic Community Orientation Course

**Course Instructor -** Ohio University (Athens, OH)

Fall 1993

University College

Course: University College 115 Orientation Course

**English Teacher** - Elk County Christian High School (St. Marys, PA) Fall 1991-Spring 1992

Department of English

**Internship and Practicum Supervision** 

**Internship Supervisor** Iowa State University Spring 2005

Higher Education Program (Ames, IA)

Student: Allison Ruhde

**Practicum Supervisor** Iowa State University Summer 2002,

Higher Education Program (Ames, IA) Spring 2001

Students: Kristen McCormick, Tiisetso Russell

**Practicum Supervisor** Iowa State University Summer 2001,

Child & Family Studies Program (Ames, IA) Fall 1999

Students: Kelly Jo Johnson, Jessica Kuecker

## **Professional Presentations**

## **Invited Keynote Address**

Hamrick, F. A., & Benjamin, M. (2004, September). *All in a life's work: Women faculty members at full professor rank*. Opening keynote address presented at the annual Women in Educational Leadership Conference. Lincoln, NE.

## **Conference Presentations – National**

- Benjamin, M., Marine, S., Kneiss, D., & Boettcher, M. (2018, March). So you have a terminal degree, now what? Part 1: Administrator options. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Philadelphia, PA.
- Benjamin, M., Marine, S., Kneiss, D., & Boettcher, M. (2018, March). So you have a terminal degree, now what? Part 2: Faculty options. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Philadelphia, PA.
- Benjamin, M. (2017, October). *An evidence-based best practices model for living-learning communities*. Presented at the Association of College and University Housing Officers-International Academic Initiatives Conference, Atlanta, GA.
- Benjamin, M. (2017, March). *Attending to concerning behaviors in learning communities*. Presented at the annual meeting of ACPA: Student Affairs Administrators in Higher Education, Columbus, OH.
- Benjamin, M., Boettcher, M., & Kniess, D. (2017, March). *It's a complete career change: Shifting from full-time administrator to full-time faculty member.* Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, San Antonio, TX.
- Benjamin, M. (2017, March). *Attending to concerning behaviors in learning communities*. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, San Antonio, TX.
- Dooley, J., Benjamin, M., & Stratton, J. (2016, March). Future agenda for residential colleges, living learning communities, and other academic-residential partnerships: Recommendations from a national think tank. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Indianapolis, IN.
- Kniess, D., Benjamin, M., & Boettcher, M. (2016, March). *Administrator-faculty transitions:* Same goal, different paths. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Indianapolis, IN.
- Benjamin, M., & Belch, H. (2016, March). *Learning communities and the success of students with psychiatric disabilities*. Presented at the annual meeting of NASPA: Student Affairs Administrators in Higher Education, Indianapolis, IN.

- Benjamin, M., & Belch, H. (2015, March). *Learning communities, students with psychiatric disabilities, and insight from leaders*. Presented at the annual meeting of ACPA: College Student Educators International. Tampa, FL.
- Benjamin, M., Kniess, D., & Boettcher, M. (2015, March). *Making the leap from administrator to faculty member: Stories of transition*. Presented at the annual meeting of ACPA: College Student Educators International. Tampa, FL.
- Benjamin, M., Fink, J. E., Gansemer-Topf, A., Rieske, L. J., & Conte, S. (2014, March). *Looking back and looking forward: A reflection on the past and future of learning communities.*Presented at the annual meeting of the National Association of Student Personnel Administrators. Baltimore, MD.
- Benjamin, M., & Gansemer-Topf, A. (2014, March). What DIDN'T I learn? Student stories of co-curricular learning. Presented at the annual meeting of the National Association of Student Personnel Administrators. Baltimore, MD.
- Moore Gardner, M., Benjamin, M., Henning, G., Wilson, A. (2014, April). *Transitioning from administrator to faculty member*. Presented at the annual meeting of ACPA: College Student Educators International. Indianapolis, IN.
- Johnson, D., Benjamin, M., Brown, S., & Stevens, R. (2014, April). *Investing time for scholarship as a practitioner: Beginning the process.* Presented at the annual meeting of ACPA: College Student Educators International. Indianapolis, IN.
- Benjamin, M., & Bochniak, K. (2014, March). *What DIDN'T I learn? Student stories of co-curricular learning*. Presented at the annual meeting of ACPA: College Student Educators International. Indianapolis, IN.
- Gansemer-Topf, A., Benjamin, M., Meents-DeCaigny, E., Pierre, A., & Schuh, J. (2013, March). *Just do it: Overcoming obstacles in student affairs assessment.* Presented at the annual meeting of the National Association of Student Personnel Administrators. Orlando, FL.
- Liddel, D. L., Wilson, M. E., Benjamin, M., Hagan-Rhodes, D., & Ju, P. (2013, March). *Professional socialization institute: Faculty-practitioner dialogue to link scholarship and practice*. Presented at the annual meeting of ACPA: College Student Educators International. Las Vegas, NV.
- Torres, V., & Benjamin, M. (2012, March). *Tensions in the use of research and theory in practice*. Presented at the annual meeting of ACPA: College Student Educators International. Louisville, KY.
- Benjamin, M., & Griffin, K. (2011, March). "Pleasantly unexpected": The nature and impact of Resident Advisors' (RAs') functional relationships with faculty. Presented at the annual meeting of ACPA: College Student Educators International. Baltimore, MD.

- Carpenter, S., Belch, H., Collins, D., Broido, E., Hamrick, F. A., & Benjamin, M. (2009, March). *Publishing books with ACPA Books and Media*. Presented at the annual meeting of ACPA: College Student Educators International. Washington, DC.
- Sadler, L., & Benjamin, M. (2009, March). *Lifelong learning in a faculty in residence program*. Presented at the annual meeting of the National Association of Student Personnel Administrators. Seattle, WA.
- Renn, K. A., Broido, E., Cuyjet, M., Cress, C., Hamrick, F. A., & Benjamin, M. (2008, March). *Publishing books with ACPA Books and Media*. Presented at the annual meeting of ACPA: College Student Educators International. Atlanta, GA.
- Gansemer-Topf, A., Stern, J., & Benjamin, M. (2006, November). *I'm not new but I still feel lost: Examining the experiences of second-year students*. Presented at the annual meeting of the Association for the Study of Higher Education. Anaheim, CA.
- Hamrick, F. A., & Benjamin, M. (2005, November). *Lessons on resistance and power from women professors*. Presented at the annual meeting of the Association for the Study of Higher Education. Philadelphia, PA.
- Hamrick, F. A., & Benjamin, M. (2005, October). *Power and resistance among women professors*. Research paper presented at the Women in Educational Leadership Conference. Lincoln, NE.
- Benjamin, M., Ewing, L. R., & Phillips, H. (2005, April). *Everyday ethics*. Presented at the annual meeting of the American College Personnel Association. Nashville, TN.
- Morgan, R., Grube, S., & Benjamin, M. (2005, April). *Residential learning communities: Promising practices for enhancing programs.* Presented at the annual meeting of the American College Personnel Association. Nashville, TN.
- Benjamin, M., Guardia, J., & Ewing, L. R. (2005, March). *Everyday ethics*. Presented at the annual meeting of the National Association of Student Personnel Administrators. Tampa, FL.
- Benjamin, M., Earnest, K., & Phillips, H. (2004, November). *Peer mentors: What they contribute to learning communities and tools for successful mentor programs.* Presented at the annual Learning Communities and Collaboration Conference. Kansas City, MO.
- Benjamin, M., & Earnest, K. (2004, November). *Supervision of peer mentors: Identifying best practices*. Presented at the annual Learning Communities and Collaboration Conference. Kansas City, MO.
- Benjamin, M. (2004 May). *Peer mentors in learning communities*. Presented at the National Learning Communities Project Conference. Seattle, WA.

- Murray, E., & Benjamin, M. (2003, March). *Practical tools for new supervisors*. Presented at the annual meeting of the National Association of Student Personnel Administrators. St. Louis, MO. Session sponsored by the New Professionals and Graduate Students Knowledge Community.
- Ludeman, R., Earnest, K., Reason, R., & Benjamin, M. (2003, April). *Work and more work: Writing the dissertation while employed full-time*. Presented at the annual meeting of the American College Personnel Association. Minneapolis, MN.
- Benjamin, M., Holmes, S., Phillips, H., Shertzer, J. (2002, July). *When six heads are better than one: The supervisory team model.* Presented at the annual meeting of the Association of College and University Housing Officers International. Orlando, FL.
- Hamrick, F., & Benjamin, M. (2002, April). *Seeking coherence and integrity: Personal and professional demands and expectations of senior women professors.* Paper presented as part of the symposium "Lives in the (un)Balance: Negotiating the Stages of Faculty Life" at the annual meeting of the American Educational Research Association. New Orleans, LA.

## <u>Conference Presentations – State and Regional (\*Invited)</u>

- Benjamin, M., & Boettcher, M. (2006, November). *Off to a new start: Orientation for student affairs staff.* Presented at the annual meeting of the National Association of Student Personnel Administrators, Region IV-East. Oak Brook, IL.
- Benjamin, M., & McLaughlin, S. (2006, November; 2005, October). *Mid-level professionals institute*. Pre-conference session co-coordinated for the annual meeting of the National Association of Student Personnel Administrators, Region IV-East. Schaumburg, IL.
- Benjamin, M. (2003, December). *Residential learning community peer mentors: A qualitative study of role construction/enactment and learning outcomes.* Poster session presented at the annual meeting of the Iowa Educational Research and Evaluation Association. Ames, IA.
- \*Benjamin, M (2002, November). Are fewer new professionals interested in student affairs positions? Facilitated roundtable discussion at the annual meeting of the National Association of Student Personnel Administrators, Region IV-East. Skokie, IL.
- McFadden, M., Burright, D., & Benjamin, M. (2000, October). *Embracing the changing face of higher education through learning communities*. Presented at the annual meeting of the Iowa Student Personnel Association. Des Moines, IA.
- Benjamin, M., & Stein, J. (2000, February). *Reinventing student affairs: Moving out of the past and into the future*. Presented at the annual meeting of the National Association of Student Personnel Administrators, Region IV-East. Cedar Rapids, IA.

- \*Stein, J., & Benjamin, M. (2000, February). *Coaching as a way to supervise*. Preconference session presented at the annual meeting of the National Association of Student Personnel Administrators, Region IV-East. Cedar Rapids, IA.
- Benjamin, M. (1995, February). *Dive in: Educating through theme month programming*. Presented at the annual meeting of the National Association of Student Personnel Administrators, Region I. Hyannis, MA.

## **Invited Lectures and Presentations**

- Benjamin, M., Lardner, E., & Mullaney, B. (2016, July). *Introduction to successful LCs and LLCs*. Workshop presenter for the National Summer Institute on Learning Communities. The Evergreen State College. Olympia, WA.
- Benjamin, M., Holliday, J., & Walker, J. (2016, July). *Student services' perceptive on strong LC programs*. Workshop presenter for the National Summer Institute on Learning Communities. The Evergreen State College. Olympia, WA.
- Benjamin, M., Holliday, J., & Yannone, S. (2016, July). Structuring student involvement: Roles of student peer leaders (mentors, tutors, advisors, RAs, etc.). Workshop presenter for the National Summer Institute on Learning Communities. The Evergreen State College. Olympia, WA.
- Benjamin, M. (2014, April). *Authentic leadership*. Guest speaker for the "Mary Walter Leadership Series." Clarion University of Pennsylvania. Clarion, PA.
- Lowery, J. W., & Benjamin, M. (2014, September). <u>The Student Personnel Point of View</u>: A view to the next 75 years. Guest lecturer (via Skype) for "Introduction to College and University Administration." Indiana University, Bloomington, IN and Indiana University-Purdue University Indianapolis, Indianapolis, IN.
- Schnurr, K., Benjamin, M., & DeLaRosby, H. (2013, March). *Understanding benefits*. Guest panelist (via webcast) for "TPE '13: Virtual Roundtable Series."
- Benjamin, M. (2012, November). *The Student Personnel Point of View: A view to the next 75 years*. Guest lecturer (via Skype) for "History of Higher Education." University of Wisconsin La Crosse, La Crosse, WI.
- Benjamin, M. (2012, September). <u>The Student Personnel Point of View</u>: A view to the next 75 years. Guest lecturer (via Skype) for "Introduction to College and University Administration." Indiana University, Bloomington, IN.
- Benjamin, M. (2012, January). *Synthesizing theory, practice, teaching, and learning: Views from student affairs staff.* Guest lecturer (via Skype) for "Capstone Seminar." Miami University, Oxford, OH.

- Benjamin, M. (2011, May). *Career path.* Guest lecturer for "Critical and Feminist Pedagogies in Higher Education." Binghamton University, Binghamton, NY.
- Benjamin, M. (2009, September). *Professional work in student affairs*. Guest lecturer for "Higher Education 574: Student Affairs Practice in Higher Education." Iowa State University, Ames, IA.
- Benjamin, M. (2005, June). *The dissertation process*. Guest panelist for "Higher Education 615C-XA: Clarifying Research Interests and Utilizing Relevant Resources." Iowa State University, Ames, IA.
- Benjamin, M. (2005, June; 2004, October; 2003, November). *Dissertation writing*. Guest panelist for "Higher Education 615H: Dissertation Seminar." Iowa State University, Ames, IA.
- Benjamin, M. (2004, May). *Learning community peer mentor roles*. Guest lecturer for "Higher Education 615C: Seminars in Higher Education Current Issues: Learning Communities in Higher Education." Iowa State University. Ames, IA.
- Benjamin, M. (2004, March). *Qualitative research*. Guest panelist for "Higher Education 550: Introduction to Research." Iowa State University, Ames, IA.
- Benjamin, M. (2004, March; 2004, November). *Qualitative research and dissertation writing*. Guest panelist for "Research and Evaluation 580: Introduction to Qualitative Research." Iowa State University, Ames, IA.
- Benjamin, M. (2003, October; 2002, November). *Professional ethics*. Guest lecturer for "Higher Education 576: Student Development in Higher Education." Iowa State University, Ames, IA.
- Benjamin, M. (2003, July). *Professional development*. Guest lecturer for "Higher Education 574: Student Affairs Practice in Higher Education." Iowa State University, Ames, IA.
- Benjamin, M. (2001, October). *Career paths and professional development*. Guest panelist for "Higher Education 574: Student Affairs Practice in Higher Education." Iowa State University, Ames, IA.

#### Webinars

Inkelas, K. K., Benjamin, M., & Wawrzynski, M. (2018, May 22). Implementing an evidence-based best practices model for LLCs [Webinar]. In *Learning Communities Association Webinar* series.

## **Professional and Institutional Service**

## **Professional Involvement and Leadership Positions**

## **ACPA-College Student Educators International**

- Outside Reviewer, *Journal of College Student Development*, 2015-present
- Program Reviewer, ACPA National Convention, 2012- 2017
- Directorate Member, Commission for Professional Preparation, 2013-2016
- Graduate Research and Writing Awards Co-chair, 2013-2016
- Mentor, ACPAGrow Program, 2015
- Member, Ethics Committee, 2008-2010
- Review Team Member, Commissioned Review of ACPA Publications, 2002-2003

#### **National Association of Student Personnel Administrators**

- Research Paper Discussant, 2018
- Program Reviewer, 2005, 2008, 2017
- Volunteer Writing Coach, Journal of Student Affairs Research and Practice (JSARP),
  2011
- Program Committee Member, 2010 National Conference, 2009-2010
- Mentor, NASPA Undergraduate Fellows Program, 2006-2007
- Volunteer, Conference Connections Program, 2002, 2003

## National Association of Student Personnel Administrators, Region IV-East

- Guest Presenter, Mid-Level Professionals Institute, 2011
- Co-coordinator, Mid-Level Professionals Institute, 2005, 2006
- Member, Regional Board, 2000-2005, 2007
- Program Chair, Regional Conference, 2004
- Chair, Student Affairs Professionals working in and with Academic Affairs, 2004-2005
- Chair, New Professionals and Graduate Students Knowledge Community, 2000-2004
- Coordinator, New Professionals Institute, 2000-2003
- Assistant Coordinator, New Professionals Institute, 1999-2000
- Member, Regional Conference Program Committee, 1999, 2000
- Member, Network for Educational Equity and Ethnic Diversity, NASPA Region I, 1996-1997

## **Association for the Study of Higher Education**

Program Reviewer, 2006, 2007, 2011, 2013

## Association of College and University Housing – International

Volunteer, 2001 Conference, Kansas City, MO

#### **Residence Life Association of the Granite State**

Conference Co-chair, 1997 Conference, Plymouth, NH

## Clarion University of Pennsylvania Council of Trustees

- Student Trustee, 1987-1989
  - o Nominating Committee Chair, 1989

## **Invited On-Campus Presentations**

- Benjamin, M. (2017, October). *Student thriving*. Presented at the Indiana University of Pennsylvania Center for Teaching Excellence Reflective Practice Program. Indiana, PA.
- Benjamin, M., Little, E., Dulisse, B., Albright, M., Custer, N., Long, V., Dann Payne, N., Perillo, A. (2017, August). *Survival tips from newer faculty*. Panel facilitator for the Indiana University of Pennsylvania New Faculty Orientation. Indiana, PA.
- Benjamin, M. (2016, October). *Strategies and support in times of change*. Presented to the Indiana University of Pennsylvania Enrollment Management Division. Indiana, PA.
- Benjamin, M., Cleophat, N., Sternfeld, R., Hsiao, P. Y., & Denison, C. (2016, August). *Survival tips from newer faculty*. Panel facilitator for the Indiana University of Pennsylvania New Faculty Orientation. Indiana, PA.
- Benjamin, M., & Sousa, B. (2016, September). *Time management*. Presented to the Indiana University of Pennsylvania Associates for Student Development. Indiana, PA.
- Benjamin, M., Conlin, E., Hsiao, P. Y., & Mathna, B. (2015, November). *Shake things up with diverse in-class activities*. Presented at the Indiana University of Pennsylvania Center for Teaching Excellence Reflective Practice Program. Indiana, PA.
- Benjamin, M. (2014, November). "What DIDN'T I learn?! Student stories of co-curricular learning. Guest presenter for the College of Education and Educational Technology Research Brown Bag Series. Indiana University of Pennsylvania. Indiana, PA.
- Cooper, J. A., Machado, C. H. M., Slagley, J., Benjamin, M., Ortiz, V., Adams, A., Puhlman, D., & Thompson, A. S. (2014, August). *Survival tips from newer faculty*. Invited panelist for the Indiana University of Pennsylvania New Faculty Orientation. Indiana, PA.
- Benjamin, M. (2014, March). Student learning through co-curricular roles: Peer judicial board members. Presented at the Indiana University of Pennsylvania Center for Student Life Brown Bag Lunch. Indiana, PA.
- Benjamin, M. (2013, September). *Making transitions*. Presented to the Indiana University of Pennsylvania Associates for Student Development. Indiana, PA.
- Benjamin, M. (2013, August). *Thriving in graduate school*. Presented at the Indiana University of Pennsylvania Student Affairs in Higher Education Orientation. Indiana, PA.
- Benjamin, M. (2012, July). *Considering your professional path*. Presented to the Cornell University Summer Programs graduate interns. Ithaca, NY.

- Benjamin, M. (2012, September). *The assessment cycle and establishing learning outcomes*. Presented to the Cornell University Dean of Students Office staff. Ithaca, NY.
- Benjamin, M. (2012, October). *Collecting and analyzing learning outcomes data*. Presented to the Cornell University Dean of Students Office staff. Ithaca, NY.
- Benjamin, M. (2012, October). *Using assessment results and "closing the loop."* Presented to the Cornell University Dean of Students Office staff. Ithaca, NY.
- Godert, A., & Benjamin, M. (2012, October). *Putting the students to "work" in workshops*. Presented to the Cornell University Dean of Students Office staff. Ithaca, NY.
- Benjamin, M. (2012, August). *Results of the 2011-2012 program evaluations*. Presented at the Cornell University Residential Programs Student Staff Training. Ithaca, NY.
- Benjamin, M. (2011, 2012 August). *Assessment*. Presented at the Cornell University Residential Programs Professional Staff Training. Ithaca, NY.
- Benjamin, M. (2012, January). *Collecting and analyzing learning outcomes data*. Presented at the Cornell University Residential Programs Professional Staff Training. Ithaca, NY.
- Benjamin, M. (2010, September). *Research findings from a study of RAs working with faculty in residential programs*. Presented at the Cornell University Residential Programs Faculty Programs Fall Kick-off. Ithaca, NY.
- Benjamin, M. (2010, August). *RA work with faculty in residential programs*. Presented at the Cornell University Residential Programs Student Staff Training. Ithaca, NY.
- Benjamin, M. (2010, July). *Research findings from a study of RAs working with faculty in residential programs*. Presented at the Cornell University Residential Programs Professional Staff Training. Ithaca, NY.
- Benjamin, M. (2009, 2008 August). *Working with faculty programs*. Presented at the Cornell University Residential Programs Student Staff Training. Ithaca, NY.
- Benjamin, M. (2008, July). *Faculty programs in Residential Programs at Cornell University*. Presented to Cornell University Campus Life graduate interns. Ithaca, NY.
- Benjamin, M., Earnest, K., Chamberlain, B., Sanders, E., & Wilcox, E. (2006, May). *Charting a course for effective facilitation*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M. & Earnest, K. (2006, March). *Peer mentor programs*. Presented at the Iowa State University College of Agriculture Faculty Development Session. Ames, IA.

- Benjamin, M., Grube, S., & Morgan, R. (2005, May). *Residential learning communities: Promising practices for enhancing programs.* Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Earnest, K., Benjamin, M., Chrystal, L., & Grube, S. (2005, May). *Peer mentors in teaching roles*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Awoniyi, B., Benjamin, M., Earnest, K., & Schuttinga, A. (2004, May). *Supervision of peer mentors: Identifying best practices*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M., Earnest, K., Phillips, H. (2004, February). *The peer mentor role*. Iowa State University Learning Community Open House. Ames, IA.
- Benjamin, M., Earnest, K., Burright, D., & Schuttinga, A. (2003, May). What we learned from students about peer mentors. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M. (2003, 2004). *Residence life staff WebCT training*. [Created module for webbased training program for staff]. Iowa State University Department of Residence. Ames, IA.
- Benjamin, M., Earnest, K., & Phillips, H. (2003, 2002). *The living, learning, leading model.*Presented at the Iowa State University Department of Residence Staff Training. Ames, IA.
- Benjamin, M. (2004, 2003, 2002, 2001, 2000 August). *Communication/helping skills*. Presented at the annual Iowa State University Peer Mentor Training. Ames, IA.
- Benjamin, M. (2004, 2003, 2002 August). *Time management*. Presented at the annual Iowa State University Peer Mentor Training. Ames, IA.
- Hamrick, F. A., & Benjamin, M. (2002, November). *Career perspectives of senior women faculty members at a research extensive university*. Presented to the Iowa State University Preparing Future Faculty program participants. Ames, IA.
- Benjamin, M., & Earnest, K. (2002, May). *Orientation to the institute: A session for peer mentors*. Pre-institute session presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M. & Earnest, K., McCormick, K. (2002, May). *The supervisor/mentor relationship: Learning and succeeding together*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Earnest, K., & Benjamin, M. (2002, May). *My life as a learning community peer mentor: A panel discussion featuring mentors.* Co-coordinated panel presentation for the annual Iowa State University Learning Communities Institute. Ames, IA.

- Benjamin, M., & Earnest, K. (2002, May). *Mentoring your mentor: Successful strategies for supervision*. Pre-institute session presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M., & Earnest, K. (2001, August). *Assisting students to be academically successful*. Presented at the Iowa State University Department of Residence Student Staff Orientation. Ames, IA.
- Benjamin, M. (2001, 2000 August). *Living/working in the residence halls*. Presented at the annual Iowa State University Peer Mentor Training. Ames, IA.
- Earnest, K., & Benjamin, M. (2001, May). *Mentors speak: Lessons from the front line of the learning community movement.* Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M., Earnest, K., Furbeck, L. (2000, August). *Academic skills*. Presented at the Iowa State University Department of Residence Student Staff Orientation. Ames, IA.
- Benjamin, M. (2000, July). *Supervision*. Presented at the Iowa State University Department of Residence Hall Director Training. Ames, IA.
- Benjamin, M., & Jacobson, D. (2000, May). *Student development transcripts*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Earnest, K., Furbeck, L., & Benjamin, M. (1999, August). *Got style? Using learning styles to enhance your effectiveness.* Presented at the Iowa State University Department of Residence Student Staff Orientation. Ames, IA.
- Huba, M., & Benjamin, M. (1999, May). *Metacognitive skills*. Presented at the annual Iowa State University Learning Communities Institute. Ames, IA.
- Benjamin, M. (1999, March). *Graduate school: Is it for me?* Panelist at the Iowa State University Oak-Elm Halls/YWCA Women's Leadership Conference. Ames, IA.
- Benjamin, M., & Luvaga, E. (1998, March). *Leadership skills*. Presented at the Iowa State University Sigma Alpha Professional Sorority for Women in Agriculture Conference. Ames, IA.
- Benjamin, M. (1996, April). *National Residence Hall Honorary keynote address*. Plymouth State College. Plymouth, NH.
- Benjamin, M. (1996, April). *Making your group dynamic!* Presented at the Plymouth State College Student Leadership Institute. Plymouth, NH.
- Benjamin, M. (1996, February). *Student development*. Guest lecturer for the Plymouth State College Community Leadership Advancement Series. Plymouth, NH.

- Benjamin, M. (1993, May). What?! This job will help me in the real world? Presented to Ohio University residence hall staff members. Athens, OH.
- Benjamin, M. (1989, May). Clarion University of Pennsylvania commencement address. Clarion, PA.

## **Consultations and Staff Development**

- Benjamin, M., & Jones, D. (2017, April 7). *Living-learning programs*. Skype staff development presentation for the University of Kentucky Office of Residence Life. Indiana, PA.
- Benjamin, M. (2016, December). *Finding your niche in student affairs*. Skype presentation for the University of Pittsburgh Residence Life Staff Professional Development series. Indiana, PA.
- Burkhart Evans, M., & Benjamin, M. (2014, April). *Elon University Residential Campus Initiative*. Institutional consultation. Elon University. Elon, NC.
- Benjamin, M. (2013, July). Assessment planning for Cornell Fitness Centers. Departmental consultation. Cornell University. Ithaca, NY.
- Benjamin, M. (2013, July). *Considering your professional path*. Presented to the Cornell University Summer Programs graduate interns. Ithaca, NY.
- Benjamin, M. (2012, May). *Co-curricular transcript assessment*. Institutional consultation. DePauw University. Greencastle, IN.
- Benjamin, M. (2011, April). *Review of assessment in the Division of Student Affairs*. Institutional consultation. Iowa State University. Ames, IA.
- Murray, E., & Benjamin, M. (2003, May). *Practical tools for new supervisors*. Session presented as part of the University of Montana Professional Development Series. Missoula, MT.
- Reason, R., Holmes, S., & Benjamin, M. (2001, October). *The Ph.D. and mid-level job searches*. Guest panelists for the University of Northern Iowa Professional Development Program. Cedar Rapids, IA.

## **Institutional Service**

## Indiana University of Pennsylvania University

- Search Committee Member, Dean of the Library, 2018
- Co-Director for Preparing Future Faculty Program, Center for Teaching Excellence, 2018
- Advisory Board Member, Center for Teaching Excellence, 2018
- Member, Living-Learning Executive Team, 2017-present
- Committee Chair, APSCUF Newer Faculty Committee, 2016-2018

- Teaching Circle Facilitator, 2016-present
- Search Committee Chair, Center for Student Life Assistant Director, 2014
- Search Committee Member, Student Trustee, 2014
- Board Member, Advisory Board for Living-Learning Excellence (ABLLE), 2013-present
- Member, Middle States Sub-Committee (Institutional Assessment and Student Learning Assessment), 2013-2016

## **College**

Research Committee, 2013-present

## **Department**

- Chair, Nancy J. Newkerk Scholarship Committee, 2018
- Co-coordinator, Alumni Connect Mentoring Program, 2017-present
- Five-Year Review Committee Chair [for Dr. John W. Lowery], 2018
- Department Evaluation Committee Chair [for Dr. Melissa Rychener], 2017, 2018
- Departmental Representative, APSCUF, 2017-2018
- Coordinator, Practicum and Recruitment Fair, 2016 present
- Chair, Nominations Committee, 2016-2017
- Coordinator, Recruitment Fair, 2015
- Department Representative, University Senate, Spring 2015, Spring 2016, 2018-present
- Student Organization Advisor, Associates for Student Development, 2014-present
- Coordinator, Student Feedback Surveys, 2014-present
- Selection Committee Member, Ronald Lunardini Alumni Award, 2014-present
- Chair, Graduate Teaching Eligibility Committee, 2014
- Co-chair, Practicum and Recruitment Fair, 2013-2015
- Departmental Alternate Representative, APSCUF, 2013-2017
- Advisor, Developments Newsletter, 2013-2014

## Cornell University

## University

- Cornell Days Planning Committee, 2011-2012
- Cornell Commitment Scholarship Application Reviewer, 2012
- University Core Assessment Committee, 2011-2013
- Event Manager, 2009-2010
- Assistant Dean for New Student Programs Search Committee, 2008
- First Year Experience Committee, 2007-2009

## **Division of Student and Academic Services**

- Student and Academic Services Learning Outcomes Implementation Team, 2012-2013
- Student and Academic Services Research Group (Co-chair), 2011-present
- Research Working Group, 2008-2009

## **Department of Campus Life/Residential Programs**

- Assessment Committee (Chair), 2011-2013
- Assistant Director Search (Co-chair), 2012-2013
- Assistant Director Search (Chair), 2011
- Residential Programs Student Staff Training Committee, 2011, 2012

- Program House Review Preparation Committee, 2009
- Diversity Committee, 2009-2011
- Interim Assistant Director, 2008-2009, 2011
- Professional Staff Search and Orientation Committee, 2008-2010
- North Campus/Collegetown Council, 2007-2011
- Residential Programs Student Staff Training Committee (Chair), 2007-2008
- Gender Neutral Housing Committee, 2007-2008
- Professional Staff Search Team, 2008, 2010, 2011

## Iowa State University

## University

- Center for Excellence in Learning and Teaching, Advisory Board Ex-officio Member, 2006-2007
- Learning Communities Assessment Committee, 2006-2007
- Lesbian, Gay, Bisexual, Transgender Student Services Advisory Board, 2006-2007
- University 150<sup>th</sup> Celebration Committee, 2005-2007
- Higher Learning Commission Accreditation Steering Committee, 2004-2006
- Learning Communities Grant Project Team Member, 2004
- Learning Communities Institute Planning Committee, 2001-2002
- Learning Communities Advisory Committee, 2000-2007
- Learning Communities Peer Mentor Committee (Co-chair), 1999-2006
- Peer Mentor Training Committee, 1999 2006
- Associate Dean of Students Search Committee, 1999
- New Student Days Lifestyles Committee (Co-chair), 1999

## **Educational Leadership and Policy Studies Department**

- Educational Leadership and Policy Studies Social Justice Working Group, 2005-2006
- Educational Leadership and Policy Studies Assistant/Associate Professor Search Committee, 2004-2005

## **Department of Residence**

- Residence Research Advisory Committee, 2000-2004
- Hall Director Search Committee, 1998-2004
- Hall Director Training Committee (Chair), 1998-2004
- Assistant Hall Director Training Committee, 2003-2004
- Student Staff Orientation Committee (Chair), 1997-2004
- Residence Life Sophomore Task Force, 2001-2003
- Coordinator of Residence Life Search Committee (Chair), 2000-2001

## **Community**

- Mary Greeley Medical Center Volunteer. 2007
- Ames/ISU YWCA Board of Directors (Secretary), Iowa State University. 1998-2001

## Plymouth State College

## University

- Task Force Against Homophobia, 1996-1997
- Rainbow Read-In (Coordinator), 1996

- President's Commission on the Status of Women, 1995-1997
- Black History Month Planning Committee, 1995-1996
- African American Read-In (Coordinator), 1995, 1996

## **Department of Residential Life**

- Resident Director Search Committee (Chair), 1995-1997
- Resident Director Training Committee (Chair), 1995-1997
- Student Staff Orientation Committee (Chair), 1995-1997
- Student Staff Orientation Committee, 1994-1995
- PSC Fellows Program (Coordinator), 1995-1997
- PSC Fellows Newsletter (Author/Editor), 1995-1997
- New Directions Parent/Family Newsletter (Author/Editor), 1996-1997
- Community Leadership Advancement Series (Coordinator), 1995, 1997
- Residential Life Staff Development Committee, 1994-1995