MINUTES OF THE IUP UNIVERSITY SENATE

APRIL 2, 2024

Chairperson Seal called the April 2, 2024 meeting of the University Senate to order at 3:45 PM, in Eberly Auditorium.

Attendance at the Senate meeting is on the Senate website under Meeting Minutes.

Agenda items for the April 2, 2024 meeting were **APPROVED**.

REPORTS AND ANNOUNCEMENTS

President's Report

We are at the stressful time of the academic year. Please make sure to be extra kind to each other and we will get through this.

Special thanks to Senator Decker for all of his leadership and assistance in preparing for the changes that will come to the University Senate.

I am very thankful for all the important things you and your colleagues are moving forward. Much of this work is critical to IUP's future. I know that when we work together we get the best results for our students and for our future. Thank you all.

Special thanks to Senator Dawn Smith-Sherwood for her leadership in the reframing of the Liberal Studies program. The work is one great example of working together for a strong result.

The delay in correct FAFSA data and software that imports that data into Banner have delayed sending full financial aid packages to our students. As a result, potential new students are delaying their decisions. This can make it difficult to predict IUP's enrollment in fall semester. I know that our team, including in Admissions and Financial Aid are doing a great job and will get financial aid letters out as soon as they have the data they need. If you are getting questions from students, please let us know.

Governor Shapiro's Higher Ed Blueprint proposes the creation of a new system consisting of the State System universities and the Community Colleges. The efforts to implement that recommendation are moving slowly and I don't expect a new system implemented this year.

The governor's vision for higher ed notes that Pennsylvania is 49th in the U.S. in terms of per student funding for public higher education. The governor wants to increase access and affordability and better align academic programs with Pennsylvania's workforce needs.

The State System has already made significant progress on access and affordability and has always had great programs aligned to Pennsylvania's needs. The State System Board of

Governors has requested an appropriations increase of 6.5% for Fiscal Year 2024-2025, making it clear that this increase would allow them to hold tuition flat for another year.

All of these points are important in current advocacy efforts as the state legislature works on the Fiscal Year 2024-2025 budget.

The State System Board of Governors is holding a public meeting on Thursday, April 11, 2024. There are a number of agenda items. Perhaps those that are of most interest are:

- Policy revisions on academic degrees and program review.
- If bargaining units ratify their collective bargaining agreements, the board will vote to ratify them, the final step in the process of approving new collective bargaining agreements.

I wish you a good last full month of the academic year. I look forward to seeing you at the April 30 meeting of the University Senate.

Provost's Report

Good afternoon,

I have a few updates on the Academic Program Review and Restructuring. I received the recommendations from the ARIA Committee. Some of the recommendations need to be vetted with other bodies, some will be released, and some need to be reviewed by the President. The co-chairs of ARIA will be sharing the calendar soon. The calendar is aggressive. The department chair election procedures should be submitted to APSCUF and the Provost's Office by Friday, April 5. Chair nominations will be coming through early next week, and the department chairperson elections should be conducted by April 15. If faculty are interested in name changes for colleges or departments, they should be working on putting forward requested name changes before the next meeting of Senate, April 30. These name changes will be reviewed at Council of Trustees on May 9. In addition, any program not accepting students for fall of 2024 need to submit a request for moratorium. These requests are making their way through the curricular process.

The last update I have regarding Academic Program Review and Restructuring is that tomorrow is the student open forum in the Cejka Planetarium beginning at 11:30. We are very excited to be holding the forum in this space and are hopeful that we get a nice crowd.

We are in the process of hosting a series of open forums around the Long-Range Facilities Master Plan. This morning, there were two sessions for faculty and staff. They were very well attended and there were great questions and conversation. There is another opportunity at 5:00 p.m. today in the KCAC PNC room. This session is for anyone in the community. The student session will be held this evening at 7:00 p.m. in the Great Room of Elkin.

Next week is Research Appreciation Week. This is a great opportunity to engage and support research in a variety of ways. There are several concurrent summits that are also occurring in conjunction with Research Appreciation Week – Women in STEM Summit, Artificial

Intelligence Summit, Research Awards Reception, and the Three Minute Thesis competition. There are many professional development opportunities that are focused on tools and techniques. Thank you to Hilliary Creely and Bethany Jackson for their great work on this event.

Question from a faculty member: If a department is not interested in a name change, do they need to send anything forward?

Answer: If the department is not requesting a name change, they do not need to complete a form.

For Information:

The Provost has accepted the recommendations for curriculum actions endorsed by the IUP-APSCUF Representative Council at their March, 26, 2024, April 11, 2024, and April 23, 2024, meetings as follows:

From the University-Wide Undergraduate Curriculum Committee:

- A. The following program revisions will be forwarded to the Council of Trustees for final approval:
 - Accounting, BS
 - Economics, BA
 - Finance, BS
 - Marketing, BS
 - Mathematics/Actuarial Science and Statistics, BS
 - Music, BA
 - Music/Music Industry, BA
 - Sport Management, BS
 - Digital Marketing Certificate (Correction from March 5, 2024, Senate minutes. This is a program revision, not a new certificate.)
- B. The following new program will be forwarded to the Council of Trustees for final approval:
 - Professional Sales Certificate
- C. Course Deletion
 - PHYS 161 Medical Physics Lab

From the University-Wide Graduate Committee:

- A. The following program revisions will be forwarded to the Council of Trustees for final approval:
 - Biorisk Management Certificate
 - Academic Advising Graduate Certificate
 - Health and Wellness Education, MEd
 - Masters in Education, MEd
 - Speech-Language Pathology, MS
 - Principal Post-Masters Certificate

- B. The following new program will be forwarded to the Council of Trustees for final approval:
 - Family and Consumer Sciences Education Certificate
- C. The following programs are being placed in moratorium:
 - Media and Communications Studies, PhD
 - Sociology, MA
 - Health and Physical Education/Adapted Physical Activity, MEd
 - Special Education, MEd
 - Health and Physical Education/Community Health Education, MEd
 - Sport Science/Sport Studies, MS
 - English/Teaching English to Speakers of Other Languages (TESOL), MA
 - Strategic Communication, MS

D. New courses

- COUN 674 Addiction Counseling
- ECON 525 Monetary Economics I
- ECON 560 Health Economics
- FCSE 550 Teaching Family and Consumer Sciences Education
- SPLP 641 Pediatric Feeding and Swallowing
- KHSS 519 Field Practicum I
- KHSS 556 Fundamentals of Anatomy & Physiology for Health and Physical Education

In response to the Senate recommendations from the March 5, 2024, meeting, I accept the following:

Nomination for Honorary Degree for Ellen Sylves Ruddock

In response to the Senate recommendations from the April 2, 2024, meeting, I accept the following:

- Nomination for Honorary Degree for Joshua David Shapiro
- Undergraduate policy changes as follows:
 - o Certification/Licensure Credit Policy (new policy)
- Graduate policy changes as follows:
 - Advisement
 - o Dissertation/Thesis Committee

Chairperson's Report

Thank you for your participation in the Senate.

Vice Chairperson Report

- GSA elections opened on April 1 and will end on April 19. Please encourage graduate students to vote.
- GSA is having their next general meeting on April 8 at 5 PM.
- The Chat with the Deans event will be on April 4 at 4 PM.
- SGA is hosting IUPride at the Oak Grove on April 13 from 12 to 6 PM.
- SGA is hosting CPR training on April 18 at 7 PM in Leonard Hall.
- The Leadership Awards will be awarded on April 24. Nominations are due on April 5.
- SGA elections will close on April 15.

Rules Committee (Senator Decker)

- Phase I Elections are currently being conducted. The Senate tries to have a turnover of approximately 50% each year. There currently are 24 nominations.
- Phase II Elections will proceed after Phase I Elections.
- The committee will meet on Tuesday, April 9 at 3:45 pm.

FOR ACTION: APPROVED

Rationale for Proposed Constitutional Amendment

The University Senate Constitution contains formulas in paragraphs one and six of its "Composition & Elective Procedures" section that have become unworkable unless additional changes are made to numerous other bylaws as well. Specifically, the ongoing academic restructuring reduces the number of departments so dramatically that these formulas would result in fewer total senators than the allotted committee seats. The Rules Committee proposes that a systematic revision of the bylaws is needed in order to permit and promote the efficient functioning of the University Senate under the new academic structure. It further proposes that such a revision be delayed (for implementation) until the after the next academic year due to ongoing uncertainties with the restructuring. This Proposed Constitutional Amendment overrides the formulas for Academic Year 2024-2025. By setting the faculty, administrative and students segments at specific numbers (the numbers generated by formula for 2023-2024), it is intended to maintain the status quo for the next academic year while the aforesaid bylaw changes are developed. A further part of the amendment is intended to permit any department representative, whose seat is lost due to restructuring, to remain in the University Senate for the remaining portion of their term as an at-large senator.

Current Relevant Portions of Constitution:

COMPOSITION & ELECTIVE PROCEDURES

The University Senate shall consist of a number of faculty double the number of

departments of the University; a voting administrative segment one-third the size of the faculty segment; and a student segment one-half the size of the faculty segment.

* * *

The faculty segment of the Senate shall consist of one member elected by and from each department of the University, two FACULTY members appointed by the President of APSCUF-IUP to serve as one of the Co-Chairs of each of the University Wide Undergraduate Curriculum Committee and the University Wide Graduate Committee, twenty-four FACULTY members elected at-large for seats on the UWUCC and the UWGC by the FACULTY, and the remainder to be elected at-large by and from the FACULTY to make the total at-large faculty segment equal to the number of Senators elected by the departments.

Proposed Constitutional Amendment:

(To be inserted at the beginning of the **COMPOSITION & ELECTIVE PROCEDURES**)

COMPOSITION & ELECTIVE PROCEDURES

For the purposes of Academic Year 2024-2025 only, and to address the uncertainties caused by the academic restructuring process during Academic Year 2023-2024, the Composition & Elective Procedures are superseded as follows:

The University Senate shall consist of eighty (80) faculty, a voting administrative segment of twenty-seven (27), and a student segment of forty (40). The at-large faculty segment shall be the difference between eighty (80) and the number of departments in Academic Year 2024-2025. Any department representative who was serving a 2023-2025 term, but who will not continue serving because of loss of their department representative status due to restructuring, shall be automatically converted to at-large status for the 2024-2025 term.

The University Senate shall consist of a number of faculty double the number of departments of the University; a voting administrative segment one-third the size of the faculty segment; and a student segment one-half the size of the faculty segment.

* * *

The faculty segment of the Senate shall consist of one member elected by and from each department of the University, two FACULTY members appointed by the President of APSCUF-IUP to serve as one of the Co-Chairs of each of the University Wide Undergraduate Curriculum Committee and the University Wide Graduate Committee, twenty-four FACULTY members elected at-large for seats on the UWUCC and the UWGC by the FACULTY, and the remainder to be elected at-large by and from the FACULTY to make the total at-large faculty segment equal to the number of Senators elected by the departments.

University-Wide Undergraduate Curriculum Committee (Senator Sechrist)

There was no report.

University-Wide Graduate Committee (Senator Moore)

FOR ACTION: APPROVED

RATIONALE FOR PROPOSED REVISIONS:

The following graduate policy changes are due to the restructuring of the Academic Affairs division. The School of Graduate Studies and Research has been dismantled and will become the Office of Graduate Education and Academic Planning; therefore, the change needs to be reflected in the graduate policies.

Advisement (current policy)

Students are expected to consult their academic advisor or program coordinator after admission to the School of Graduate Studies and Research about course scheduling. Students are responsible for knowing their department's scheduling advisement rules.

Advisement (proposed policy revision)

Students are expected to consult their academic advisor or program coordinator about course scheduling after admission to the School of Graduate Studies and Research their graduate program about course scheduling. Students are responsible for knowing their department's scheduling advisement rules.

Dissertation/Thesis Committee (current policy)

The dissertation/thesis committee may supervise several aspects of the student's degree program from the point at which he/she is admitted to candidacy through defense of the dissertation/thesis. Students must consult with the sponsoring department to determine which supervisory roles apply. The committee may approve the student's plan of study; arrange for the candidacy examination; arrange for the comprehensive examination; and oversee the candidate's general supervision related to research, the dissertation/thesis, and the general meeting of degree requirements.

Committees must be comprised of at least three members. For doctoral committees, the chair must have graduate teaching eligibility at the doctoral level. The remaining committee members must have graduate teaching eligibility at the masters level. For masters committees, only the chair must have masters level graduate teaching eligibility. Students who wish to have a committee member that is outside the faculty bargaining unit ("outside readers") must contact their graduate coordinator and the School of Graduate Studies and Research Thesis/Dissertation Office for guidance.

Dissertation/Thesis Committee (proposed policy revision)

The dissertation/thesis committee may supervise several aspects of the student's degree program from the point at which he/she is admitted to candidacy through defense of the dissertation/thesis. Students must consult with the sponsoring department to determine which supervisory roles apply. The committee may approve the student's plan of study; arrange for the candidacy examination; arrange for the comprehensive examination; and oversee the candidate's general supervision related to research, the dissertation/thesis, and the general meeting of degree requirements.

Committees must be comprised of at least three members. For doctoral committees, the chair must have graduate teaching eligibility at the doctoral level. The remaining committee members must have graduate teaching eligibility at the master's level. For master's committees, only the chair must have master's level graduate teaching eligibility. Students who wish to have a committee member that is outside the faculty bargaining unit ("outside readers") must contact their graduate coordinator and the School of Graduate Studies and Research Thesis/Dissertation Office for guidance.

Research Committee (Senator Sciulli)

The committee is meeting on Tuesday, April 9 at 3:30 pm via Zoom.

Student Affairs Committee (Senator Benjamin)

The committee is meeting on Tuesday, April 9 at 3:45 pm via Zoom.

University Development and Finance Committee (Senator McDaniel)

The committee is meeting on Tuesday, April 9 at 3:45 pm via Zoom.

FOR INFORMATION:

MONTHLY CONSTRUCTION PROJECT UPDATES: March 2024

DGS Projects

407-73 | Kopchick Science and Mathematics Building

Description: The construction of a new 143,000 GSF (gross square foot) academic building

to house the College of Science & Mathematics

Lead: Mitch Peffer (w/Shawn Miller) Start Date: August 2020

End Date: New building open, September 2024 (Weyandt demo) Value: \$90,000,000 (Design, contingency, and furniture &

equipment.) Update:

 Contracted work on the building is 99% complete, commissioning of building hvac systems and punch list items are ongoing.

FF&E efforts are nearly 98% complete

 Abatement of Weyandt is underway and anticipated to be finish by April 8th to begin demolition

407-75 P1 | Multiple Building Demolition

Description: The demolition of the following underutilized buildings: Eicher, Pratt,

R&P Office Building, Reschini House, and University Towers

Lead: Steve Markiewicz Start Date: Anticipated April

2023

End Date: Anticipated January

2025 Value: \$3,500,000

Update:

 Reschini House and R&P have been razed. Abatement in Eicher and University Towers is complete, Pratt Hall it is ongoing.

 Punxsutawney buildings demolition is a Phase 2 to this project, design is nearly complete, and anticipate the project to be out to bid in June.

407-75 P2 | Punxsutawney Building Demolition

Description: The demolition of the buildings that were purchased or gifted to the

university from 105 W. Mahoning st. to 131 W. Mahoning St.

Lead: Mitch Peffer

Start Date: Anticipated October 2024 End Date: Anticipated October

2025 Value: \$2,000,000

Update:

Design is nearly complete, and anticipate the project to be out to bid in June.

 Site will be restored to grass for the interim period and prior to the construction of the new Culinary facility.

407-76 | Chilled Water Plant Expansion

Description: To expand the current campus wide chiller plant from 4,000 ton cooling to

6,000 ton cooling to meet the future cooling demands of campus when the new science building comes on-line and several existing buildings not

currently on the system are connected.

Lead: Mitch Peffer / Mark Myers / Steve

Markiewicz Start Date: Anticipated Fall 2023

End Date: December

2024 Value: \$5,100,000

Update:

Foundation is nearly complete. Anticipate setting steel by the end of March.

Long lead items have been ordered

407-77 | HVAC upgrades multiple buildings – Uhler, Johnson and Eberly

Description: Project will remove outlying buildings from the central steam system and install

point-of-use boilers in those buildings. This will also remove the last two steam absorption chillers on campus that are inefficient and past their useful

life.

Lead: Mitch Peffer and Steve Markiewicz Start Date: Anticipated Summer

2024

End Date: Anticipated Fall 2025 Value: \$7,000,000

Update:

Design is being finalized and anticipate the project to be out to bid in April

IUP PROJECTS

IN-1188 Siemens campus-wide BAS system controls

Description: Migrate the existing campus controls system to the new Siemens BAS

control system in 37 buildings across campus.

Lead: Mark Myers Start Date:

January

2023 End Date: April 2024

Value:

\$800,0

00 Update:

Server is purchased and installed

Engineering and Graphics package are complete and uploaded to the system.

All buildings are migrated. Commissioning of the system and the graphics is ongoing.

IN-1191 Stapleton ADA restroom upgrades

Description: Renovation of both mens and womens restrooms on all 4 floors of

Stapleton library, to make the fully ADA compliant

Lead: Steve Markiewicz

Start Date: April 2023 End Date: June 2024

Value:

\$790,0

00 Update:

- Design was completed, pricing and permit has been received.
- Phase 1: The 2nd and 3rd floors restrooms are complete and open
- Phase 2. The ground and 1st floor restrooms to start on March 5th

IN-1196 2023 Facilities Long Range Master Plan

Description: Prioritize space needs and relocation efforts across campus from

academic restructuring efforts. Identify priority projects for the next 10-

15 years

Lead: Steve Markiewicz

Start Date: April 2023 End Date: April 2024

Value:

\$300,0

00 Update:

- Planning meetings held throughout the summer. Received and reviewed options during the fall and winter.
- Final plan has been approved by the Trustees.
- IUP is reviewing a draft of the final report

IN-1200 SSI renovation in Stapleton library

Description: Build out an office location for the SSI/navigator team in the basement of

the Stapleton library

Lead: Mitch Peffer Start Date: April 2024 End Date: August 2024

Value:

\$600,0

00 Update:

- Proposals are being received from the KPN contractors.
- Anticipate starting construction in late April

IN-1204 Eberly Hall roof replacement

Description: This work includes the complete replacement of the roofing system at

Eberly Hall.

Lead: Mitch Peffer Start Date: May 2024 (anticipated) End Date:

August 2024Value: \$830,000 Update:

- Some window/curtainwall issues are being addressed
- Design is being finalized and to be out to bid by late March

IN-1205 Steam line replacement 2024

Description: This work includes the replacement of the direct buried steam line from

manhole 47 to 55 at the Memorial field house. This steam line supplies heat

for Memorial Field House, Zink and Pierce Hall

Lead: Mitch Peffer (w/Shawn Miller) Start Date: May 2024

(anticipated)

End Date: August 2024

Value:

\$630,0

00 Update:

Bids were received February 29th

Negotiations with the apparent low bidder are underway

IN-1208 Confluence Discovery Park – Phase 2 Environmental assessment

This work includes survey work to set the park boundaries, collect surface data, Description:

> delineate wetlands and capture site data. Ground water and soil borings are to be completed and stream monitoring points are being installed throughout

the area.

Lead: Mitch Peffer w/ Steve Markiewicz Start Date: January 2024

End Date: September 2024 Value: \$212,000

Update:

Hazmat assessments of the existing buildings is complete

- Test boring are complete for ground water and soil sampling, stream montiroign equipment is installed and data is being collected
- Anticipate a full report being available by the summer

UPCOMING PROJECTS

Punxsutawney F/A panel upgrades

Academic Committee (Senator Dugan)

The committee is meeting on Tuesday, April 9 at 3:45 pm.

FOR ACTION:

1) HONORARY DEGREE

APPROVED

Josh Shapiro

Doctor of Public Service

Governor Josh Shapiro grew up in Pennsylvania watching his parents serve their community—his father was a pediatrician, and his mother was an educator. Their example inspired Josh to enter into public service, and from a young age, he recognized that standing up for others was how he wanted to spend his career. His first experience in public service came after graduating from the University of Rochester when he went to Washington and worked for members of the U.S. Senate and House. He eventually went on to serve as Chief of Staff to a member of Congress from Pennsylvania. At night he worked full time and went to Georgetown University where he earned his law degree.

After marrying his wife Lori and welcoming their first child, he returned to his hometown and successfully ran for State Representative. As Representative, he helped write and pass some of the toughest ethics laws in state history. His work earned him a reputation as a rare public servant willing to take on the status quo.

Then, as Chairman of the Board of Commissioners in Montgomery County, Pennsylvania's third largest, he led a fiscal and ethical turnaround. Before he took office, Montgomery County had a \$10 million budget deficit and an underfunded pension for county employees. Josh put the county back on solid financial footing, took early steps to combat the heroin epidemic, helped the first LGBTQ+ couples in Pennsylvania marry, and fired Wall Street money managers to save taxpayers and retirees millions of dollars.

In 2016, Josh successfully ran to be Pennsylvania's Attorney General. As Attorney General, he has restored integrity to an office needing reform and taken on big fights for the people. He has proven to Pennsylvanians he can bring people together to solve tough problems and is unafraid to enforce the law without fear or favor.

Josh exposed the Catholic Church's decades-long cover-up of child sexual abuse, identifying 301 predator priests and thousands of victims—and spurring investigations across the United States. He forced an agreement between two of the Commonwealth's largest insurance companies, protecting healthcare access for nearly 2 million Pennsylvanians, and he has repeatedly gone to court to defend Pennsylvanians' reproductive rights and a woman's right to choose.

He has held more than 100 corrupt officials, Republicans and Democrats alike, accountable for breaking the law. Working with law enforcement partners at the local, state, and federal levels, he's arrested thousands of mid- and high-level drug dealers while getting thousands of illegal guns off of Pennsylvania streets.

During the 2020 presidential election, Josh protected the right to vote and defended Pennsylvania's election result, winning in court dozens of times before and after Election Day. He continues to call out the dangerous lies that undermine our democracy and provide steady, strong, and competent leadership to protect voting rights in the Commonwealth.

In January 2021, Josh was sworn in for his second term as Attorney General. He arrested more than 8,000 drug dealers while investigating and suing pharmaceutical companies and the CEOs who knowingly perpetuated the opioid crisis to line their own pockets. He stood up for everyday consumers, seniors who've been scammed, and students preyed upon by private lenders by obtaining over \$328 million in relief to Pennsylvanians who have been taken advantage of. He led criminal justice reform, bringing activists and law

enforcement together to launch a new statewide police misconduct database, taking on employers who steal from Pennsylvania workers.

In November 2022, Josh made history by receiving the highest number of votes in Pennsylvania gubernatorial history. Alongside his running mate Austin Davis, Josh works with every Pennsylvanian to move our Commonwealth forward.

Rationale: The committee recommends Governor Shapiro be awarded an IUP Honorary Degree for his extraordinary service to the state of Pennsylvania, and by extension, the nation.

2) Joint Submission – Academic Committee and Non-Credit Instruction Committee

NEW POLICY APPROVED

Certification/Licensure Credit Policy

Students with an earned certification or license will have that credential evaluated for credit. Once approved, conversions for future students will be processed automatically. The student must have a valid certification or license to earn university credit. If the certification/license is no longer active, the student can use the training and credential as a basis for credit under the Credit for Prior Learning Policy by submitting a portfolio.

Conversions granted must be reviewed in accordance with PA State System Program review policy and/or program accreditation.

A general rule of 37.5 hours of academic, noncredit instruction should equate to no more than one-credit hour.

Students transferring in credits via certifications/licenses are not entitled to have those credits replace/substitute for degree requirements without department chairperson's approval. Department chairpersons will determine if the certification/license should be awarded as completing a specific course in the departmental curriculum or as generalized credit. Final approval will be determined by the Dean or designee of the academic college offering the course.

RATIONALE: This policy addresses a potential growing population in higher education – students who have pursued a licensure or credential who now wish to seek a degree. This policy allows for some minimal recognition of prior learning while maintaining the academic integrity of the degree sought.

Awards Committee (Senator Paul)

The committee will soon be announcing the winners of the IUP Senate Awards.

Noncredit Committee (Senator O'Neill)

The committee met on April 1 with the culinary program and the minutes will be submitted for the next meeting's agenda.

Library and Education Service Committee (Senator Chadwick)

The committee is meeting on Tuesday, April 9 at 3:45 pm.

University Planning Council (Senator Moore)

There was no report.

Presidential Athletic Advisory Council (Senator Castle)

There was no report.

Academic Computing Policy Advisory Committee

There was no report.

University Budget Advisory Committee (Senator Soni)

The committee will meet Thursday, April 11.

New Business

There will be informational OneSIS sessions on April 24 and 25 via Zoom.

Respectfully submitted by Russell Stocker University Senate Secretary