Indiana University of Pennsylvania

IUP REPORTER

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Legislative Friends

The university honored its Legislative Fellow and Friend of Higher Education Award recipients during a luncheon in September. The Legislative Fellow program provides the honoree with opportunities to visit classrooms and learn more about the university. The Friend of Higher Education Award is given in recognition of an individual's continued support and advocacy for public higher education in Pennsylvania. Both were initiated by the university and by the local chapter of the Association of Pennsylvania State College and University Faculties. From left are President Tony Atwater; Representative John Maher, who was named Legislative Fellow and who represents portions of Allegheny and Washington counties; Senator Don White, recipient of the Friend of Higher Education Award and who represents portions of Indiana, Armstrong, Clearfield, Jefferson, and Westmoreland counties; and APSCUF President Robert Mutchnick.

Strategic Planning Initiative Begins

With an aggressive schedule that has been endorsed by the Council of Trustees, members of the IUP community will tackle formulation of the university's new five-year strategic plan.

The goal is to have a formal plan by early May that will be implemented beginning in Fall, 2007. According to Barbe Moore, director of Institutional Research, Planning, and Assessment, work has begun on several fronts.

A committee has been convened to plan the process, recommend a timeline, develop a request for proposal to engage an external consultant who will facilitate focus groups on the strategic goals and initiatives, and develop a communications plan. During the time in which consultant proposals are evaluated and a consultant chosen, members of the President's Cabinet are drafting *continued on page 2*

Indians No More
IUP Seeks New Nickname

The search is on for a new nickname and possibly a new mascot.

In accordance with a resolution passed by the IUP Council of Trustees, the university dropped its nickname, Indians, on September 30. The resolution authorized the university to take all necessary steps and proceed immediately in efforts to present a new nickname, and mascot if necessary, "in a manner that is inclusive, expedient, prudent, and reflective of the values and culture of IUP."

"The polling we conducted from July to September, as well as the comments we received via e-mail and by phone, truly led to this decision," said Robert Davies, vice president for Institutional Advancement. "From the day we started polling, the majority of the constituents who responded indicated support for dropping the Indians nickname. We heard from alumni, students, employees, and parents, and even members of the community. *continued on page 4*

Enrollment Tops Previous Year

The university's enrollment has reached 14,248 students this semester and includes an all-time-high graduate enrollment of 2,272.

These numbers are well above last year's enrollment figures, which were at 14,081 total students for Fall, 2005, with 2,034 graduate students. In Fall, 2004, student enrollment was at 13,998, and graduate student totals were 1,835.

"We have worked very diligently to secure a managed increase of enrollment for this academic year," said IUP President Tony Atwater. "This was very much a team effort throughout the university, and I am particularly pleased with our increase in graduate student enrollment. Graduate education plays a very important role in the life of our institution as the only doctoral university in the Pennsylvania State System of Higher Education.

"Increased enrollment in light of shifting demographics—in our case, a decline in high school graduates in western Pennsylvania—is challenging and certainly reflects the success of new and increased university-wide recruiting and marketing strategies," he said. "A focus of our enrollment efforts is an increased growth in our graduate population, and our continued success in this area reflects our strength as a public doctoral institution."

More than $1.5 million in scholarships was awarded for students for the 2006-2007 academic year.

IUP has seen a 13 percent overall increase in the number of minority students enrolled at the university.

"This increase certainly reflects the university's commitment to diversity," said Atwater. Minority student totals reached 1,574, and more than 551 students are international, up from 2005-2006 enrollment of 519.

The 2006-2007 freshman class consists of 2,671 first-year students and 649 transfer students on the Indiana, Punxsutawney, and Northpointe (Armstrong County) campuses. Forty-eight new students are enrolled in IUP's dual enrollment program, which offers high school students the opportunity to take selected courses at IUP. These students come from twenty-one high schools in fifteen districts.

New Drama

COURTESY OF IKM, INC.

Now that the Commonwealth of Pennsylvania has released funding, the $12.6 million renovation of Fisher Auditorium is tentatively set to begin in late November. The renovation will take up to eighteen months and includes the addition of space and numerous amenities, including dressing rooms and air conditioning. The most visible change on the outside will be the glass breezeway connecting Fisher to Waller Theater. "This new facility will serve not only our guest artists, but our own students and faculty," said Michael Hood, dean of the College of Fine Arts. "It is the type of facility that we need for the professional level of performances that we offer. The adjacency of functions of all of these buildings, especially with the proposed space of Fisher, supports the university's long-range facilities master plan for the development of a mini-campus of the College of Fine Arts that includes Sprowls, Cogswell, and Waller halls and Fisher Auditorium. The beauty of this plan is that it brings the facility into the modern age for performers and the audience without compromising the building's essential character."

Good Performance Rewarded

IUP will receive $3,930,191 in performance funding from the Pennsylvania State System of Higher Education, a 14-percent increase from 2005-2006 funding of $3.4 million.

This year's funding reflects a 165-percent increase from the performance funding received in 2004-2005 and a 540-percent increase from the performance funding received five years ago.

"I am delighted that IUP will receive this level of performance funding and am very pleased to see that IUP continues to show significant and marked improvement in meeting or exceeding Performance Indicator measures. This award reflects IUP's continued commitment to continuous quality improvement and student success," said President Tony Atwater, who also stated that a portion of the funding will be distributed to departments and divisions that exceeded target goals.

State System universities are evaluated on seventeen measures; eight of them are funded with Performance Funding awards. Within those seventeen measures, the universities keep data on a total of sixty-four submeasures (breakdowns within the seventeen overall measures). Overall, IUP has shown increased performance in 70 percent—a total of 45—of the 64 measures and submeasures.

The amount of an award is based on performance and is adjusted for institution size. For two measures, personnel ratio and instructional costs, funding is awarded for reducing the percentage of average costs associated with each. For all other measures, increases are expected.

The breakdown of funding related to indicators received by IUP is as follows:

- Degrees Awarded (Bachelor's and Master's) - $610,808
- Second-Year Persistence Rate (Overall and Minority) - $524,622
- Four- and Six-Year Graduation Rates (Overall and Minority) - $140,172
- Faculty Productivity – Total Credits per FTE Instructional Faculty - $853,370
- Employee Diversity – Percent of Faculty Who Are Minority - $167,732
- Personnel Ratio – Total Personnel Compensation as a Percentage of Total Expenditures - $637,697
- Instructional Cost – Undergraduate and Master's Cost per FTE Student - $341,819
- Terminal Degrees – Percent of Full-Time Tenured and Tenure-Track Instructional Faculty with Terminal Degrees - $653,971

The State System's Board of Governors established the performance funding program in 2000 to reward the universities for demonstrating success and continued improvement in key areas related to student achievement, excellence, and operational efficiency. The amount of funding awarded to the universities has been increased every year, from $2 million in the first year to an amount equivalent to 8 percent of the State System's educational and general fund appropriation this year ($37.4 million).

Strategic Planning...

continued from page 1

mission, vision, and values statements and will seek the university community's feedback within the coming weeks. The formation of a strategic planning committee, the membership of which will represent all facets of the university, is in the final stages. The group will begin meeting in late October. The effort will be guided by a steering committee consisting of the university president's executive team, plus Moore and Ron Shafer of the English Department. President Tony Atwater and Provost Cheryl Samuels will be co-chairs of the steering committee.

The final strategic plan will include the university mission, vision, and core values, along with strategic goals and objectives, action steps, measurable outcomes, and an implementation plan.

News about the process will appear in *IUP Reporter* as plans progress, and readers may also refer to *www.iup.edu/strategic-plan* for more information.

Child Care Center Receives Accreditation

The University Child Care Center, located in Davis Hall, now is Indiana County's only accredited day care center. The accreditation comes from the National Association for Education of Young Children (NAEYC).

"This is something that our teachers, administrative staff, and families have worked incredibly hard to achieve," said Marti Higgins, the center's executive director. "We are all very proud of them."

While it provides care for area children, the center also serves as a training ground for many IUP students. Approximately sixty students from the Child and Family Studies major participated in a direct practicum at the center, while approximately fifty students performed observations last spring, Higgins said. Seven-teen of the center's thirty-six staff members are IUP students.

"This accreditation means that our students are participating in an experience that is recognized as having achieved a national standard," said Higgins.

Faculty and Staff Stars

Censorship, Ancient Sites and Songs

Anthropology

Francis Allard presented two papers on his Bronze Age archaeological field work in Mongolia: "Monumentality, Pastoralism, Mobility, and Power in the Bronze Age of Central Mongolia" at the Symposium on New Research Directions in Eurasian Steppe Archaeology, and "The Treatment of Horses in Bronze Age Mongolia: Ritual and Continuity" at the annual meeting of the Society for American Archaeology.

Beverly Chiarulli and **Sarah Neusius** received a permit from the U.S. Army Corps of Engineers to conduct test excavations at the Johnston site, an important Monongahela site located near Blairsville, as part of the department's ongoing research project into the post-A.D. 1000 cultures of west central Pennsylvania.

Laurence Kruckman presented a paper, "Postpartum in the Cultural Context," at a National Institute of Mental Health roundtable. He also published "Age Adjustment and Related Epidemiology Rates in Education and Research" (with Mathematics professor **John Baker** and graduate student Joyce George) in *Geriatrics and Gerontology Education*.

Art

"Visual Culture of Control" by **Robert Sweeny** was published in *Studies in Art Education*. Sweeny also presented a gallery lecture at the Art Center at Central Missouri State University in conjunction with the exhibition "Adding Insult to Imagery: Artistic Responses to Censorship and Mass-Media," which originated at IUP's Kipp Gallery.

Counseling

Kim Desmond participated in two poster presentations, titled "An Exploration of Students' Development from Supervisee to Supervisor" and "Beginning Your Career as a Counselor Educator: An Exploration of the First Year," at the Southern Association for Counselor Education and Supervision Conference.

Bob Witchel published "Psychotherapy: Conducting the Human Instrument with Heart" in *Voices: The Art and Science of Psychotherapy* and was elected for a second three-year term on the executive council for the American Academy of Psychotherapists.

Developmental Studies

An article by **Carmy Carranza**, "Student Perceptions of the Factors That Influence Academic Success," was included in a monograph on *Student Standpoints About Access Programs in Higher Education*, published by the Center for Research on Developmental Education and Urban Literacy.

Sally Lipsky authored the chapter "A Credit-Bearing Course for Training SI Leaders" in *Supplemental Instruction: New Visions for Empowering Student Learning: New Directions for Teaching and Learning*.

Danhua Wang's article "What May Standardized Reading Tests Tell Us? Question-Answer Relationships and Students' Performance" was published in the *Journal of College Reading and Learning*.

Economics

"A Blueprint for Success in the U.S. Film Industry," coauthored by **James Jozefowicz**, **Stephanie Brewer Jozefowicz**, and Jason Kelley '03, has been accepted for publication by *Applied Economics*.

Libraries

During the summer, **Carl Rahkonen** presented "Ancient Finnish Rune Singing and the *Kalevala*" at the national Finn-Fest USA 2006, in Naselle, Wash.

Political Science

Jawaharlal Nehru University invited **Gawdat Bahgat** to present a paper on energy in Central Asia at a November conference in New Delhi, India. His latest publication, "Strategic Rivalry in the Caspian Sea," appeared in the *Journal of South East Asian and Middle Eastern Studies*.

Spanish

Eileen Glisan's coauthored article, "The Integrated Performance Assessment (IPA): Connecting Assessment to Instruction and Learning," was published in the Fall, 2006, issue of *Foreign Language Annals*. She also conducted the full-day workshop "A Standards-Based Approach to Foreign Language Instruction and Assessment" for world language teachers in the Parkland School District.

Student Life

Betsy Sarneso is the first recipient of the national Dr. Mari Ann Callais Outstanding Fraternity/Sorority Professional Award.

ABOUT *IUP REPORTER*

***IUP Reporter* is produced monthly for employees and friends of IUP by the Communications Office.**

Deadline for the November edition is October 27. Submissions are edited for length and style. Submissions may be sent to *my-news@iup.edu* or sent by campus mail to the Communications Office, 322 Sutton Hall. Call 724-357-3062.

Student Stars

Camp for Grieving Children

Clinical doctoral students Jessica Miller and Karen Graves organized the **Sharing Our Tears day camp**. Also helping with the camp were clinical doctoral students Sarah Dietz, Kristine Woods, Hey-Mi Ahn, Amy Ford, Chris Vrabel, and Dennis Lalonde. The camp helped grieving children share and process their feelings, while the adult group of parents and guardians shared their concerns about their children and learned about childhood grief. The camp, held on September 23, was sponsored by the Center for Applied Psychology, under the direction of Kim Husenits, and the Visiting Nurse Association's Family Hospice.

Alumni Ambassadors Honored

Six alumni were honored with Alumni Ambassador Awards during this month's Homecoming celebration, an annual effort to make current students aware of the outstanding achievements of recent graduates. Each year the deans of each undergraduate college and a committee appoint one ambassador to represent each college. Selected alumni ambassadors are welcomed back at Homecoming to hold seminars, presentations, and panel discussions regarding their professions. This year's slate returned to campus this year to participate in the program:

Stephanie Myers Cooke '96
General Manager
The Bon-Ton
Lancaster, Pennsylvania

Joanna Ender DiCiurcio '02
Economic Research Analyst
Federal Reserve Bank
of Philadelphia
Philadelphia, Pennsylvania

Ryan Miller '02
Associate, Commercial
Real Estate Broker
CB Richard Ellis, Inc.
Washington, D.C.

Jamie Perry '98
Teacher of Deaf and
Hard of Hearing
Orange United School District
Orange, California

Brian Stoltz '93
Associate Professor
California Institute of Technology
Pasadena, California

Night on the Nile Celebrates Museum's Anniversary

by Emily Wells

A celebration of the past thirty years augmented the beginning of something new for the University Museum—a new entrance.

The museum's double doors on the west side of Sutton Hall opened to the public for the first time at the museum's annual gala and fundraising event. Now the museum is "no longer a closet in Sutton Hall, but has its own identity," said Michael Hood, dean of the College of Fine Arts. The doors face Stapleton Library.

Nearly 140 guests attended the Egyptian-themed gala, dubbed Night on the Nile, which celebrated the work of local artist Kamal Youssef, whose paintings and sculptures were previewed in the University Museum as part of the festivities. Kamal Youssef: An Artist's Journey will be on display in the museum through December 9 and showcases Youssef's seven-decade career that began in Egypt and led him to France and then to the United States.

The gala and associated art auction raised approximately $6,000 for the museum endowment, which supports the exhibits that strive "to satisfy the needs of the community as well as the cocurricular needs of the university," Hood said.

EMILY WELLS

Posing with the artist are museum board member Vickie Lipinski; Kamal Youssef; Sandra Kadlubowski, co-curator of the exhibition; and board members Peg Purdy; Michael Hood, dean of the College of Fine Arts; and Ali Pate.

News to Note

IUP has joined with **Ruckus Media Service** to provide free, legal music service to students. The free basic service allows enrolled students to download music for personal use on a Windows computer for thirty days at a time. For a fee, students and employees can burn to CD or transfer to an MP3 player any of the 1.5 million tracks in the company's library, hundreds of movie titles, and many current and classic TV shows. The fee also allows members additional personal-use media services. Free songs are encrypted with Digital-Rights-Management (DRM), cannot be transferred to another device, and can only be played by downloading and installing the Ruckus Player. A purchased song, on the other hand, is a typical MP3 format file that can be transferred to many other devices. Ruckus certifies that all downloads are virus-free, spyware-free, and ad-free. For more information and to sign up using an active IUP e-mail address, visit *www.ruckus.com*.

A potpourri of weekend events will mark IUP's **Annual Family Weekend** November 3-5. The Family Weekend Planning Committee encourages departments to consider ways in which students and their visiting family members can be engaged, including small receptions, recitals, performances, and displays of student works. Please e-mail Terry Appolonia at *apolonia@iup.edu* with event details so the information can be added to the Family Weekend website: *www.iup.edu/parents/weekend*.

Trustees Authorize Arming Campus Police

At its recent meeting, the IUP Council of Trustees approved a resolution to authorize President Tony Atwater to begin the process of arming the campus's police officers.

The resolution calls for the president to take necessary steps to arm IUP police officers with appropriate equipment, provide mandatory training for officers, and implement a standard operating procedure. IUP currently has twenty-two full-time police officers at the Indiana campus and at IUP at Punxsutawney. At present, campus police call on Indiana Borough Police or Pennsylvania State Police to provide assistance in cases in which armed officers are needed.

"We have highly trained and skilled police officers on this campus, but the one tool they are lacking is the ability to carry firearms," said David Burdette, vice president for Finance and Administration. Burdette will stage several open forums during the fall semester to offer information to the university community about the issue and the process.

IUP police officers will be required to complete training and annual certifications and examinations related to carrying weapons, and there will be careful study on the appropriate types of firearms and ammunition for the IUP police officers before officers are armed, which is expected to happen sometime in the spring semester, Burdette said. In addition to training and developing a standard operating procedures policy statement, IUP will establish a Firearms Review Board and a Police Advisory Board to review all incidents related to weapon display and to ensure that all appropriate procedures are enforced.

The issue of arming campus police was addressed recently by the Pennsylvania House of Representatives Bill 509 that was approved in 2005. This bill amended Act 188 (the 1982 legislation which established the Pennsylvania State System of Higher Education) by authorizing councils of trustees to determine by resolution if university police forces should be armed. Prior to House Bill 509, a decision to arm campus police was at the discretion of the university president.

In Transition

New to the university:

The following employees are new to the university:

Anita Moser, clerk typist, IUP at Northpointe, September 9

Linda Cramer, clerk typist, Fine Arts Public Events/ArtsPath, October 2

Leslie Thomas, assistant director of Financial Aid, October 2

Lindi Turgeon, clerk typist, Office of Admissions, October 2

Sharon Burns, clerk typist, Office of Admissions, October 9

Walter Ulbricht, associate vice president for Marketing, October 16

Moved to new positions:

Tonya Patterson, from secretary to management technician in the Office of Annual Giving, September 11

Bernadette Polenik, from Office of the Bursar to Payroll Services, September 16

Linda Stupic, from Payroll Services to the Office of the Bursar, September 16

Jane Gardner, from the Eberly College of Business and Information Technology to director of the WEDnet and CJT programs in the Management Services Group, September 20

Patricia Krausslach, from secretary in the Eberly College of Business and Information Technology to administrative assistant in the Office of Social Equity and Civic Engagement, September 25

Deanna Gay, from the Grounds Department to clerk typist in the Office of Admissions, October 2

Holly Griffith, from the Marketing Department to administrative assistant in the dean's office, Eberly College of Business and Information Technology, October 2

Retired or submitted notice of retirement:

Deanna Chang, Sociology, January 5

Resigned or submitted notice of resignation:

Jenny Kawata, International Affairs, October 12

IUP Seeks New Nickname...

continued from page 1

Certainly, there are some who were against dropping Indians, but many of those people understood why we felt we needed to and stated support for that measure. Comments we received at our open forums last month also supported the notion of coming up with something new."

Davies said determining a new nickname will be a fast-paced process that he hopes to complete by the end of the fall semester.

"We will meet with several constituency groups, including student athletes, to narrow the choices to a short list of five," he said, emphasizing that President Tony Atwater will make the final choice.

In April, the NCAA executive committee notified IUP that its second appeal to maintain use of the "Indians" nickname was denied. The decision affirmed a November, 2005, NCAA decision that IUP should be retained on the list of colleges and universities subject to restrictions on the use of Native American mascots, names, and imagery at NCAA championships.

We Remember

KEITH BOYER

Members of the campus community gathered in the Oak Grove for a memorial service on the five-year anniversary of the September 11 terrorist attacks. Many paid tribute in particular to those lost in the World Trade Center by leaving flowers next to the remnant of one of the World Trade Center towers, located next to Sutton Hall. The remnant is on long-term loan from the Kovalchick family of Indiana. Shown are Patrick Barnacle, Student Government Association president, and Jeff Metzger of the Military Science Department. Copies of the poem "Flight 93...Paradise Found," which President Tony Atwater read at the service, are available by request through the President's Office.

Constitution Day

Marking Constitution Day, the Citizenship and Civic Engagement Initiative sponsored numerous film opportunities and a lecture by Jeffrey Rosen, author of *The Most Democratic Branch*, *The Naked Crowd*, and *The Unwanted Gaze*. His essays and commentaries have appeared in the *New York Times Magazine* and *Atlantic Monthly*, on National Public Radio, and in the *New Yorker*, where he has been a staff writer.

KEITH BOYER

IUP CALENDAR

For all dates, events, and details, see the on-line Central Calendar by accessing *www.iup.edu*; follow the link marked "Calendar."

October 23-24
Fall Recess, No Classes

October 25
IUP-sponsored
SECA Pancake "Breakfast"

November 2
IUP Football Game
against Slippery Rock,
nationally televised on CSTV

November 3-5
Family Weekend

November 22-24
Thanksgiving Recess

Support SECA* and the United Way

IUP's Pancake "Breakfast"

October 25, 6 a.m.-1 p.m.
Crimson Event Center,
Folger Hall
Corner of Maple Street
and Pratt Drive

$5.00
$3.00 for students
(Additional donations will be cheerfully accepted.)

Prizes, Drawings, Celebrity Chefs!

*State Employee Combined Appeal

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