

Hanover Public School District *announces position of Superintendent of Schools*



Superintendent Position

The next superintendent of the Hanover Public School District will be expected to:

- Be a strong leader with the ability to effectively communicate with and engage all district stakeholders
- Possess experience and be skilled in selecting, motivating and evaluating highly qualified staff
- Be committed to continuous improvement for teachers, administrators and all staff members
- Have a proven track record of maximizing human and financial resources
- Demonstrate an aptitude of providing equal educational opportunities for all students
- Embrace their role as a non-voting member of the “team of 10” and support annual areas of focus and initiatives adopted by the board.

The successful candidate should have central office experience and must possess a Pennsylvania Letter of Eligibility. The salary is negotiable and competitive, based on training and experience.

Our Mission

The Hanover Public School District is committed to excellence in education by nurturing, challenging, and inspiring all students to achieve their full potential and to become productive citizens in a global community.

The District

The Hanover Public School District provides education to 1,614 students in the Clearview, Hanover and Washington, all neighborhood elementary schools; the Hanover Middle School; and the Hanover High School. The district is located in York County and serves students in Hanover Borough.

The Hanover Public elementary schools educate students in kindergarten through grade four. The elementary schools are fortunate to have a dedicated staff of teachers and administrators that collaborate to build a school community focused on the academic and character development of every child.

Middle school students are given outstanding instruction in the core curriculum, in addition to well-designed courses in family and consumer science, technology, foreign languages and programs in the arts and music. Because the Hanover middle and high school administrators are on the same campus, the adjustment to the high school is seamless.

When students enter the Hanover High School, they are exposed to a comprehensive academic program that covers the spectrum from the traditional academic offerings to courses in vocational training, business, foreign languages and technology – all designed to prepare students for the rigors of life after graduation. The interscholastic sports offerings are extensive, and Hanover Public students are not

Finances

The Hanover Public School District’s 2012-13 budget is \$27,586,152. The district receives approximately 77% of its revenue from local sources, 21% from the state, 2% from the federal government and other sources. The millage rate is 19.45.

disappointed by the high school theatrical and fine arts offerings. Accelerated courses of study in math, science, and English have been developed for high school students who excel in those areas.

A Cooperative Diversified Occupations program (C.D.O.) is available and is a collaborative effort by the school and community to provide the opportunity for students who are at least 16 years old to develop knowledge and skills needed for employment.

Hanover Public School District also offers an individualized program of study for students who are intellectually gifted. The Academic Community Exposure (ACE) program provides an in-depth, broadly based exposure to a possible career field for college-bound seniors. The students receive academic credit for the experience and develop a point of view about a possible career choice before they enter college.

The district has also implemented additional benchmark assessments at the middle school and high school levels. These assessments align with the Common Core curriculum. Teachers have the ability to utilize the results of these classroom diagnostic tools to better identify student strengths and weaknesses, and adjust their instruction accordingly.

The Hanover Foundation for Excellence in Education Inc. offers innovative educational programs to students that live in the Hanover Public School District. Such initiatives include the Imagination Library, Elementary Science Labs, Exchange City and Bridge to Success. It is easy to see that the Hanover Public School District is a thriving educational community with incredible potential for continued success!

The Community

The Hanover Public School District serves a population of 15,289 residents in the Hanover borough. The York region is a vibrant and culturally diverse area brimming with business, educational and recreational opportunities.

Whether you are an outdoor enthusiast with a passion for hiking, biking, jogging or other health and fitness activities, or one who enjoys cultural or entertainment venues, south-central Pennsylvania may be a wonderful fit for you. Many top entertainers routinely make stops at the York Fairgrounds and the Eichelberger Performing Arts Center, and the historical

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"At Hanover, I've never been a number, or a face; never to a teacher, to a parent, to a peer, to a teammate and certainly never to a coach. Days like today remind me of why I love my little school, and make me truly appreciate the hard working and loving adults that make it that way."

and cultural buffs are never disappointed by the presence of nearby Gettysburg and the frequent tours and re-enactments on the Civil War battlefields. Lancaster County includes Amish Country, charming small towns, a beautiful rural landscape and exceptional educational, entertainment and athletic venues.

As you might imagine, the offerings available in the Baltimore/Washington, D.C. region and in Philadelphia are quite extensive and within a short commute from Hanover. The district's location in the commonwealth is ideal in terms of access to major interchanges and airports for business and recreational travel, including the Pennsylvania Turnpike, Routes 83 and 30, and airports in Harrisburg, Lancaster and Baltimore.

Residents and graduates also have immediate access to outstanding institutions of higher learning, including York College, Gettysburg College, Shippensburg University, Penn State York Campus, Millersville University, Franklin and Marshall College, Elizabethtown College, Lebanon Valley College, Penn State Harrisburg, and Harrisburg Area Community College/Lancaster Campus. Also, the Hanover area is conveniently located so students can attend one of the many nationally-acclaimed universities located in southeastern Pennsylvania around the Philadelphia region. Simply put, residents of the district enjoy a tremendous quality of life. Hanover is a wonderful place to work and live!

Application Procedure

Interested candidates should send a signed cover letter, two page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, current Act 34 and Act 151 clearances and FBI fingerprints (dated within 1 year) to School Personnel Services, Hanover Public School District Superintendent Search, Pennsylvania School Boards Association, PO Box 2042 Mechanicsburg, PA 17055. **Please provide a secure e-mail address.** Interested candidates will be required to complete and return an application. To request an application, please contact Michelle Kunkel at 717-506-2450 ext. 3365 or michelle.kunkel@psba.org. Applications received by Aug. 12, 2013 are assured a review by the Board. EOE