

# Cumberland Valley School District *announces position of Superintendent of Schools*



*Soaring to greatness, committed to excellence!*

## The Superintendent Position

The Cumberland Valley School District is searching for its next superintendent. The superintendent position at CVSD is among the best leadership opportunities in the commonwealth, given the district's outstanding reputation for preparing students to be highly successful citizens. The next superintendent of the Cumberland Valley School District will be:

- A visionary leader with the necessary central office experience that prepares one to be a systems thinker.
- An ethical, trustworthy leader who exemplifies integrity in ways that inspire administrators and teachers, and creates an esprit-de-corps throughout the organization.
- Familiar with the commonwealth's educational climate, and the major policy initiatives driving school reform.
- Driven to understand the CVSD and be prepared to design a new path to a bold future.
- Maintain the district's reputation as a leader in education, as exhibited by our Silver Ranking from *U.S. News and World Report's* rating of America's best high schools – all done in light of current budget constraints.
- Conversant on our three major initiatives: BYOD, *Project Lead the Way* (STEM) and teacher evaluations.
- Experienced as a classroom teacher and/or possess a knowledge base of the current challenges facing today's educators and the unique needs of students.
- An effective collaborator with the professional will to motivate and evaluate highly qualified staff and administrators.
- Able to advance the district's well-deserved reputation for engaging the community, with an emphasis on parental involvement.
- An astute fiscal manager with experience in applying financial, budgeting and cost-effectiveness strategies to ensure long-term fiscal stability, while meeting the organization's current strategic obligations.

- An accomplished leader with the skills to execute board policies, oversee a vibrant curriculum, and to professionally develop key leaders and staff.

## School District

The Cumberland Valley School District educates approximately 7,800 students and enjoys an outstanding reputation for excellence in academics and co-curricular activities. Much of this success can be attributed to an exceptional group of professional educators, support staff members, building and district-level leadership, along with a school board deeply committed to governing well.

When students enter the Cumberland Valley School District, they are educated in one of **seven elementary schools** (*Green Ridge, Hampden, Middlesex, Monroe, Shaull, Silver Spring or Sporting Hill*). The district has a well-defined strategic plan that clearly articulates the goals and objectives for instruction at the earliest grades, as students are exposed to the arts and humanities, physical education, as well as the fundamentals of math, English/language arts, social studies, science and computer education.

As students move to the **Eagle View or Good Hope Middle Schools**, they experience a more advanced and rigorous curriculum that builds upon the strong foundation at the elementary level. With a thoroughly planned and prepared curriculum that moves with logic and sequence through all levels, the middle school students receive comprehensive course offerings and an excellent array of co-curricular activities as well. Courses ranging from the sciences and the language arts to mathematics and the humanities allow students to truly expand their horizons and be challenged intellectually and socially.

The **Cumberland Valley High School** is the pinnacle of the student's

## Our Mission

The Cumberland Valley School District, in collaboration with students, educators, parents and the community, is committed to developing 21st-century learning and thinking skills through a rigorous, relevant and comprehensive curriculum, while preparing students to be innovative, productive citizens in an interconnected world.

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experience. In the high school, the curriculum is rigorous and impressive, including *34 International Baccalaureate courses, 29 AP courses, 21 honors courses and eight college credit courses.* The school has steadily grown over the years; however, the high school has continued to enjoy a great student/faculty ratio.

Cumberland Valley is truly one of the most impressive school systems in Pennsylvania, as measured by student achievement, quality of instruction, effective leadership and the facilities. As a result, Cumberland Valley has consistently produced sustainable accomplishments through the tremendous efforts of the administrative team and professional staff that guide a conscientious and well-rounded student body, with a large percentage of students moving on to higher education after experiencing top-flight instruction and curriculum offerings.

The Cumberland Valley School District is simply filled with many opportunities for students to grow intellectually and socially; and the district strongly encourages all students to become involved in extracurricular activities to compliment the district's rich academic curriculum. This is a district that deserves to take its place on the national stage as a school district for others to follow!

## Beliefs

- America's greatest resource and hope for the future is the successful education of present and future generations of our children.
- The student is the focus of education.
- Students have diverse needs.
- Everyone can learn and succeed.
- High expectations yield educational excellence.
- The sharing of ideas promotes personal and group growth.
- Education is a lifelong journey.
- Individuals are ultimately responsible for their own actions.
- Caring and responsible attitudes create respectful individuals.
- Goal setting and constructive evaluation enhance performance.
- A safe, healthy and orderly climate is essential for learning.
- Effective leaders create long-term plans with vision.
- A skilled, committed and caring staff is vital for success.
- A rapidly changing world requires adaptability.
- Family is an important foundation for an individual's success.
- Effective two-way communication facilitates involvement.
- The education and welfare of students is a shared responsibility.

## Community

Located in Cumberland County, Pennsylvania, in the south-central part of the state, the Cumberland Valley School District consists of the townships of Hampden, Middlesex, Monroe and Silver Spring. The residents in this predominately suburban setting enjoy a culture that is rich with commerce, the arts, humanities and entertainment while maintaining a relaxed community atmosphere. The primary occupations of residents are in the professional fields.

The region is noted for its business, cultural and recreational opportunities. In fact, the district has a nice mix of commerce and agriculture, with quaint townships connected by beautiful countryside and residential communities. As for education and healthcare, residents of the district are not disappointed. Many colleges, large and small, are located throughout the region, including Dickinson College, Harrisburg Area Community College, Penn State Harrisburg, Dixon University Center, Temple University (branch), Widener University (branch), Messiah College, Elizabethtown College, Millersville University and Shippensburg University.

Residents also are not far from many of the outstanding institutions of higher learning in the southeastern part of the state, including Temple University, University of Pennsylvania, Villanova University, Drexel University, Ursinus College, St. Josephs University and LaSalle University, just to name a few. Healthcare institutions throughout the region include the Holy Spirit Hospital, Harrisburg Hospital, Carlisle Regional Medical Center, Community General Osteopathic Hospital and the Polyclinic Hospital.

Outdoor family entertainment can be found on golf courses, community and membership pools, as well as various parks and recreation sites located throughout the entire region. This includes the nationally recognized Hershey Park amusement park, Hershey Stadium and the Giant Center, all of which host some of America's best entertainers.

Residents are not far from the city of Philadelphia, an international tourist attraction and one of America's foremost destinations for the history and cultural enthusiast. In fact, professional sports teams and international performing artists frequently stop in Philadelphia. Of course, with major highways and interchanges along with access to the Harrisburg International Airport, Philadelphia International Airport and Baltimore-Washington International Airport, travel for business or pleasure is very convenient.

With high-quality educational, cultural and recreational venues, as well as reasonable property values and tax rates, the Cumberland Valley School District is a wonderful place to work and live.

## How to Apply

Tom Templeton will be serving as consultant to the board during the selection process and all inquiries should be directed to him. Salary is negotiable and competitive based on training, experience, qualifications and meeting board criteria, including but not limited to skills listed above. PA letter of eligibility required. Send signed cover letter, two-page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, current Acts 34, 114 and 151 clearances (dated within one year) to School Personnel Services, Pennsylvania School Boards Association, Cumberland Valley SD Supt. Search, P.O. Box 2042, Mechanicsburg, PA 17055. Provide secure email address.

All candidates will be required to complete an application. To request an application, contact Michelle Kunkel at (717) 506-2450, ext. 3365 or [michelle.kunkel@psba.org](mailto:michelle.kunkel@psba.org). *Applications received by July 22, 2013, will be assured a review by the board of school directors.*