

Iroquois School District

Appointment in summer 2013. Candidate available to start 2013-14 school year. Enrollment approx. 1200 students. Next superintendent's commitment to the development of youth must be evident, along with strong professional ethics. Must be able to engage, collaborate and communicate effectively with all district stakeholders, especially parents, teachers and staff. Candidate must promote positive board-superintendent-staff relations, and drive continuous improvement through building-level visibility, program evaluations, and assessing student achievement trends against outstanding classroom instruction. Ability to delegate with focus and effectiveness, coupled with a solid understanding of school finance and efficient resource allocation are necessary skills. Recruitment and retention of high-impact staff contingent upon an effective orientation/evaluation program will be required of next CEO.

Salary negotiable and competitive based on training, exp., qualifications and meeting board criteria including but not limited to skills listed above. PA letter of eligibility required. Tom Templeton will serve as the lead consultant on this project. Send signed cover letter, two-page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, current Acts 34, 114 and 151 clearances (dated within 1 year) to School Personnel Services, Pennsylvania School Boards Association, Iroquois SD Supt. Search, PO Box 2042 Mechanicsburg, PA 17055. Provide secure email address. Interested candidates will be required to complete and return an application. To request an application, contact Michelle Kunkel at (717) 506-2450, ext. 3365 or michelle.kunkel@psba.org. Applications received by June 3, 2013 will be assured a review by the board of school directors.



Superintendent of Schools Search

SUPERINTENDENT POSITION

The next superintendent of the Iroquois School District will be expected to:

- Be committed to the development of youth
- Display strong professional ethics
- Engage, collaborate and communicate effectively with all district stakeholders, especially parents, teachers and staff
- Promote positive board-superintendent-staff relations
- Drive continuous improvement through building-level visibility, program evaluations, and assessing student achievement trends against outstanding classroom instruction.
- Delegate with focus and effectiveness
- Understand school finance and execute efficient resource allocation
- Recruit, retain high-impact staff contingent upon an effective orientation and evaluation program

APPLICATION PROCEDURE

Tom Templeton will serve as lead consultant on this project. Send signed cover letter, two-page resume, PA letter of eligibility (copy), sealed university transcripts, Act 24 clearance, and current Acts 34, 114 and 151 clearances (dated within 1 yr.) to School Personnel Services, Iroquois SD Supt. Search, Pennsylvania School Boards Association, PO Box 2042, Mechanicsburg, PA 17055. Provide secure email address. Interested candidates will be required to complete and return an application. To request an application, contact Michelle Kunkel at (717) 506-2450, ext. 3365 or michelle.kunkel@psba.org. Applications received by June 3, 2013 will be assured a review by the board of school directors.

MISSION

The mission of the Iroquois School District, in partnership with family and community, is to prepare students for an ever-changing world and promote responsible citizenship by providing diverse educational opportunities and effective learning techniques.

THE DISTRICT

The Iroquois School District is located in Erie County, Pennsylvania and is the immediate school district east of the City of Erie. The school district is composed of two adjoining suburban communities, Lawrence Park and Wesleyville. Approximately 57% of students qualify for Free and Reduced Lunches under the National School Lunch Program.

With 1,200 students, Iroquois is proud of its small classes sizes; excellent technology resources for a district its size; and a robust program of academic, athletic and artistic activities for students. Administratively, the district has a superintendent; business manager; director of curriculum, instruction and assessment; an elementary principal; a high school principal; an assistant high school principal; and a director of special education.

The Iroquois Elementary School educates grades Kindergarten through grade six. There are approximately 630 children and 60 staff members at the new elementary building, which have excellent program spaces for academic and extracurricular activities! **Iroquois High School** is a small-sized suburban school, composed of grades seven through twelve, that operates on a traditional 7-period schedule and has a present enrollment of approximately 550 students and 63 staff members.

Many of the district's professionals hold post-master's degree credits, share teaching assignments, and have started their careers at the high school, all of which speaks their loyalty to the children of Iroquois.

The Iroquois School District Foundation is "For the Students" and its mission is to enhance the educational opportunities for all District students. The Foundation seeks to accomplish this purpose by developing imaginative and creative partnerships with educators, with the financial support of alumni and friends. The high school also received a \$160,000 technology grant through

the state of Pennsylvania, which is being put to tremendous use in the advancement of technology in many areas of the district!

FINANCES

The Iroquois School District's budget for the 2012-13 school year is approximately \$16.4 million with a MV/PI - aid ratio of .7966. The district receives 32% of its revenue from local sources, approximately 66% from the commonwealth, and the remaining 2% from the federal government. Transportation is contracted through First Student and food service is contracted through Nutrition, Inc. and staffed by district employees.

THE COMMUNITY

The district is located in Erie, Pennsylvania, in the far northwestern part of the state. The two communities making up the district have developed a wonderful area to live and work. The major occupations of the residents in the area are a combination of industry, business, education and healthcare. Both communities have many parks and playgrounds with separate recreation boards, along with all emergency services.

The region is noted for its outstanding healthcare facilities, public libraries, and religious institutions of virtually every denomination. Great shopping areas, an assortment of family fun and entertainment activities are located within the district or in nearby towns. Medical facilities include UPMC Hamot, St. Vincent's Health Center, Regional Cancer Center, Shriner's Hospital for Children, and the Millcreek Community Hospital.

District residents enjoy close proximity to recreational venues including YMCA, public and private golf courses, hunting and fishing, skiing, and virtually any other outdoor recreational activity imaginable. Major attractions include the Sea Wolves Baseball Team, the Bayfront Convention Center, Erie Insurance Arena, Erie Philharmonic and Erie Playhouse, an amusement and outdoor water park, an art museum, the Flag Ship Niagara Museum, and a NASCAR track. Iroquois residents and graduates also have access to outstanding colleges and universities, institutions of higher learning, including the Behrend Campus of Penn State University, Edinboro University of Pennsylvania, Gannon University, Mercyhurst University, a police training academy, nursing schools, Lake Erie College of Osteopathic Medicine (LECOM), the Erie Business Center, and the Great Lakes Institute of Technology.

