Academic Affairs Program Eliminations and Faculty Workforce Plan, 6/9/11

Coll	Dept	Level	Program	Program Description	Planned Action	Issues for M&D	Notes
BU	ACCT	Undergrad	BUSA-ACCT-AA	Business/Accounting, AA	Discontinue		Put in moratorium by PASSHE in July 2010; no workforce implications
BU	MGMT	Undergrad	MGMT	Management, BS	Place in moratorium with intent to discontinue		Outdated version of program; replaced by B.S. Management/General and several other tracks in the department
BU	TSTR	Undergrad	BTST	Business Technology Support	Place in moratorium with intent to discontinue	Reorganize Department; Possible retrenchment	Low viability and not central to mission; possibly retrench 2 faculty or redeploy 6 faculty
BU	TSTR	Undergrad	BUSA-COIS-AA	Business/Computer Info Tec, AA	Place in moratorium with intent to discontinue		Low-enrolled
ED	PSED	Undergrad	ECED	Early Childhood Ed, BSED	Place in moratorium with intent to discontinue		Program is being phased out per new PDE certification standards; no workforce implications

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ED	SECL	Undergrad	EDHL	Deaf Education, BSED	Place in moratorium with intent to discontinue	Possible retrenchment ✓	Low viability and lack of centrality; 2.5 FTE faculty reallocated to high need areas; possibly 1 faculty retrenchment in 2013-14 and 1 in 2014-15 after all current students have graduated.
~~FA~~	~~ART~~	~~Undergrad~~	~~---~~	~~Fiber Art Studio~~	~~Eliminate~~	~~Possible retrenchment~~ ✓	~~Eliminate; possible retrenchment of 1 faculty~~
~~FA~~	~~CFA~~	~~Undergrad~~	~~INFA-DART~~	~~Inter Fine Arts/Dance Arts, BA~~	~~Place in moratorium with intent to discontinue~~	~~Possible retrenchment~~ ✓	~~Low enrolled; possible retrenchment of 2 Dance faculty~~
FA	MUSC	Graduate	MUSC-EDUC-M	Music Education, MA	Place in moratorium with intent to discontinue		Low enrolled; being redesigned but no approvals yet; faculty assigned to other teaching in department
FA	MUSC	Undergrad	MUSC-HILT	Music/History & Literature, BA	Place in moratorium with intent to discontinue		Low enrollments; faculty assigned to other teaching in department

Removed from plan by Provost following discussion with departments

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FA	MUSC	Graduate	MUSC-HILT-MA	Music/History & Literature, MA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
FA	MUSC	Graduate	MUSC-PERF-MA	Music/Performance, MA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
FA	MUSC	Undergrad	MUSC-TCMP	Music/Theory & Composition, BA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
FA	MUSC	Graduate	MUSC-TCMP-MA	Music/Theory & Composition, MA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
HH	CRIM	Graduate	CRIM-LE-GCOR	Crim/Law Enf Ldrsp/WMD, GCOR	Discontinue		Eliminate due to the new M.S. SWMD program; no workforce implications

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HH	ELR	Graduate	HSAD-MS	Health Services Admin, MS	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other programs in their departments
HH	HPED	Undergrad	ATHL	Athletic Training, BS	Place in moratorium with intent to discontinue		High cost, faculty-intensive program with low graduation throughput; reallocate one vacant faculty position
HH	HPED	Undergrad	PESP-AQUA	Phys Ed & Sport/Aquatics, BS	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in the department
HH	HPED	Graduate	SPSC-AQMG	Sport Science/Aquatic Mgmt, MS	Place in moratorium with intent to discontinue		Low enrolled; not central to mission; faculty assigned to other teaching in the department
HH	NUAL	Undergrad	CLSC	Clinical Laboratory Science,BS	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other programs in department

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HH	NUAL	Undergrad	NURS-LPN	Nursing / LPN	Place in moratorium with intent to discontinue		Low enrolled; not central to mission; faculty assigned to other programs in department
HH	NUAL	Graduate	NURS-ADMIN	Nursing/Administration, MS	Place in moratorium with intent to discontinue		Low enrolled; less central to mission; faculty assigned to other teaching in the department
HH	NUAL	Undergrad	NURS-RN	Nursing/RN	Discontinue		no students in program; not central to mission; eliminate program; no workforce implications
HH	SAFE	Graduate	SAFE-MS	Safety Science, MS	Discontinue		Replaced by new M.S. Safety Sciences/Technical program; no workforce implications
HH	SAFE	Graduate	SAFE-GCOR	Safety Sciences, GCOR	Discontinue		No longer needed with master's program in place; no workforce implications

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HH	SAFE	Graduate	SAFE-SAMG	Safety Sciences/Management, MS	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other programs in department
HS	ANTH	Undergrad	ANTH-APPL	Anthropology/Applied, BA	Place in moratorium with intent to discontinue		Low enrolled; assign faculty to other teaching in department
HS	ENGL	Graduate	ENGL-GNLS-MA	English/Generalist, MA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
HS	ENGL	Graduate	ENGL-MATE	English/MATE, MA	Place in moratorium with intent to discontinue		Lacks viability; faculty assigned to other teaching in department
HS	FRGR	Undergrad	FRNE	French Education, BSED	Discontinue		Placed in moratorium by PASSHE in July 2010; faculty assigned to other teaching

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HS	FRGR	Undergrad	FRIT	French for Internat Trade, BA	Discontinue		Placed in moratorium by PASSHE in July 2010; faculty assigned to other teaching
HS	FRGR	Undergrad	FRNC	French, BA	Discontinue		Placed in moratorium by PASSHE in July 2010; possible reallocation of one faculty vacancy to another program
HS	FRGR	Undergrad	GRMN	German, BA	Discontinue	Possible ✓ retrenchment	Placed in moratorium by PASSHE in July 2010; eliminate all German course offerings; possibly retrench one faculty in 2012-13 and one in 2013-14
HS	GERP	Graduate	GEOG-MA	Geography, MA	Discontinue		Placed in moratorium by PASSHE in July 2010
HS	GERP	Undergrad	GEOG-ECON	Geography/Econ Geographer, BA	Place in moratorium with intent to discontinue		Not viable; faculty assigned to other teaching in department

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HS	GERP	Undergrad	RGPL-UNDC	Regional Planning, Undeclared	Place in moratorium with intent to discontinue		Not viable; faculty assigned to other teaching in department
HS	GERP	Undergrad	RGPL-GISC	Regional Planning/GISC, BS	Place in moratorium with intent to discontinue		Not viable; faculty assigned to other teaching in department
HS	PLSC	Undergrad	GPSV	Government & Public Serv, BA (Moratorium/Track OOC/BOG July 2010)	Place in moratorium with intent to discontinue		Not viable; possibly restructure as concentration under Political Science major; faculty assigned to other teaching
HS	PLSC	Graduate	PUAF-MA	Public Affairs, MA	Place in moratorium with intent to discontinue	Possible retrenchment	Lacks viability; loss of 1 faculty position from vacancy or retrenchment
HS	RLST	Undergrad	RLST	Religious Studies, BA	Place in moratorium with intent to discontinue	Reorganize Department	Low enrolled; limited centrality to mission; faculty assigned to other teaching; departmental merger or redeployment of faculty to other departments

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HS	SOC	Undergrad	SSED-ANTH	Social Science Ed/Anthro, BSED	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
HS	SOC	Undergrad	SSED-SOC	Social Science Ed/Soc, BSED	Place in moratorium with intent to discontinue		Low enrollments; faculty assigned to other teaching in department
HS	SOC	Undergrad	SSED-ECON	Social Studies Ed/Econ, BSED	Place in moratorium with intent to discontinue		Low enrollments; faculty assigned to other teaching in department
HS	SOC	Undergrad	SSED-GEOG	Social Studies Ed/Geog, BSED	Place in moratorium with intent to discontinue		Low enrollments; faculty assigned to other teaching in department
HS	SOC	Undergrad	SOC-APSR	Sociology/Applied Soc Rsch, BA	Place in moratorium with intent to discontinue		Low enrollments; faculty assigned to other teaching in the department

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NM	BIOL	Undergrad	BIOL-BA	Biology, BA	Place in moratorium with intent to discontinue		Low enrolled; not central to mission; assign faculty to other teaching
NM	BIOL	Undergrad	ENVH	Environmental Health Sci, BS	Discontinue		Low enrolled; placed in moratorium by PASSHE in July 2010, already converted to a track under the B.S. Biology; faculty assigned to other teaching in department
NM	CHEM	Undergrad	CHEM-BA	Chemistry, BA	Place in moratorium with intent to discontinue		Not viable; faculty assigned to other teaching in department
NM	CHEM	Graduate	CHEM-MA	Chemistry, MA	Place in moratorium with intent to discontinue		Not viable; high cost; faculty will develop a Professional Masters Program in Fall 2012.
NM	CHEM	Graduate	CHEM-MS	Chemistry, MS	Place in moratorium with intent to discontinue		Not viable; high cost; replace with a Professional Science Masters program in Fall 2012

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NM	CHEM	Undergrad	CHEM-PMED-BA	Chemistry/Pre-Medicine, BA	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department
NM	CNSM	Graduate	SDR	Sci for Disaster Response, MS	Discontinue		Put in moratorium by PASSHE in July 2010; faculty assigned to other teaching
NM	MATH	Undergrad	APMA	Applied Math, BS	Discontinue		Low enrolled; put in moratorium by PASSHE in July 2010; may be converted to concentration under B.S. Math
NM	MATH	Graduate	ELMA-MED	Elementary Math, MED	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in the department
NM	MATH	Graduate	MAED-MED	Mathematics Education, MED	Place in moratorium with intent to discontinue		Low enrolled; faculty assigned to other teaching in department

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NM	PHYS	Undergrad	APPY-NMT	Appl Physic/Nanomanufactur, BS	Place in moratorium with intent to discontinue		Low enrolled; put in moratorium by PASSHE in July 2010; assign faculty to other teaching
NM	PHYS	Undergrad	APPY	Applied Physics	Discontinue		Low enrollments; put in moratorium by PASSHE in July 2010; assign faculty to other teaching in department
NM	PHYS	Undergrad	EOPT-AAS	Electro-Optics, AAS	Discontinue		Put in moratorium by PASSHE in July 2010; assign faculty to other teaching in department (maintain AS in Electro-Optics at Northpointe)
NM	PHYS	Undergrad	PHYS-BA	Physics, BA	Discontinue		Low enrollments; put in moratorium by PASSHE in July 2010; assign faculty to other teaching (maintain BS in Physics)
NM	PHYS	Graduate	PHYS-MA	Physics, MA	Discontinue		Low enrolled; put in moratorium by PASSHE in July 2010

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NM	PHYS	Graduate	PHYS-MS	Physics, MS	Place in moratorium with intent to discontinue		not viable; possibly replace with Professional Science Masters program; possible reallocation of vacant faculty position to another department
NM	PSYC	Undergrad	PSYC-APPL	Psychology/Applied, BA	Place in moratorium with intent to discontinue		Low enrollments; assign faculty to other teaching in department
---	DVST	---	---	Remedial Math and Reading	Reduce offering of remedial courses; shift required remedial coursework to summer	Possible retrenchment	Possibly retrench three faculty in DVST; reallocate one faculty in English and one in Math
---	---	---	---	Strategic Undergraduate Enrollment Management	Work with Admissions to control enrollments		Cap undergraduate enrollments in high demand/high cost programs with no excess capacity and redirect some undergraduate enrollments to low cost programs with excess capacity.

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---	BU	---	---	Programs/courses in Eberly College	Reorganize Department(s)	Reorganize Department(s)	Reorganize the Eberly College of Business and Information Technology including the elimination of the Technology Support Training Department
---	---	---	---	Liberal Studies	Implement new Liberal Studies program in Fall 2012		Eliminate LBST 499 requirement; reduce credit requirements for Liberal Studies, including English and lab sciences
---	RC	---	---	Honors College	Reduce enrollment in Honors College		Maintain high quality experience at lower overall cost
---	---	---	---	Minors	Eliminate minors, where possible		Increase graduation rates
---	---	---	---	Elective Courses	Limit/eliminate		Limit/eliminate low-enrolled elective courses
---	---	---	---	Class/Section Size	Increase		Increase class sizes, where possible