

**MINUTES OF THE MEETING OF THE  
COUNCIL OF TRUSTEES OF INDIANA  
UNIVERSITY OF PENNSYLVANIA HELD IN  
GORELL RECITAL HALL, JOHN SUTTON  
HALL, THURSDAY, MARCH 3, 2011, AT  
4:30 P.M. PURSUANT TO NOTICE GIVEN**

Mr. David Osikowicz, chair of the Council of Trustees, called the meeting to order.

**The following council members were present:**

Mr. David Osikowicz, Chair  
Mrs. Susan S. Delaney, Vice Chair  
Mr. Jonathan B. Mack, Secretary  
The Honorable Samuel H. Smith

Mr. James C. Miller, Treasurer  
Dr. Mary Esther Van Shura  
Mr. Gealy W. Wallwork  
Mr. Ray E. Edwards

**The following council members were absent:**

Mr. Mark A. Holman  
Mrs. Carolyn P. Snyder  
Ms. Colleen M. Kopp  
Ex Officio: Dr. John Cavanaugh, Chancellor, Pennsylvania State System of Higher Education

**The following university administrators were also present:**

Dr. David Werner, Interim President  
Dr. Gerald Intemann, Provost and Vice President for Academic Affairs  
Dr. Cornelius Wooten, Vice President for Administration and Finance  
Dr. Rhonda H. Luckey, Vice President for Student Affairs  
Mr. Terry R. Carter, Vice President for University Relations/Liaison to the Foundation for IUP  
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment  
Dr. Tim Mack, Dean of Graduate Studies and Research

**The following university administrators were absent:**

Mrs. Robin Gorman, Executive Assistant and Administrative Chief of Staff to the President

**IUP COUNCIL OF TRUSTEES EXECUTIVE SESSION**

The IUP Council of Trustees met in Executive Session in the afternoon to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

**READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved:

***THAT THE MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES HELD ON  
DECEMBER 16, 2010, BE APPROVED.***

## **REPORT OF THE PRESIDENT**

President David Werner began his report by stating that he wanted to provide an update regarding a couple of matters. First, regarding the budget, the university community, primarily through the vice presidents and others, has been working diligently in preparation for next year's budget. Consideration has been given to the loss of stimulus funds and the difficult situation that the state government is in in terms of revenue relative to projected expenditures for next year. He said we were now at the point where we were waiting for the budget recommendations of the governor, which would be early the following week. That, he said, would be the next point of departure in planning for next fiscal year.

The second matter related to budget is performance funding. He said a portion of the state appropriation to the State System is set aside to be allocated among the universities based upon the universities' performance on various indicators. He said we were now in a transition system that is being used for distribution of money for this year and next year. The Board of Governors, at its last meeting, approved a new performance funding model that requires some decision making on the part of each institution. The State System specifies five measures in which the institution will be evaluated and then leaves to each of the fourteen institutions the flexibility to choose five other measures. Dr. Werner said he was working with the University Planning and Budget Council to choose those five indicators. This was, he said, a very important decision because those indicators would be used for five years until the performance funding model would again be reevaluated. In the University Planning Council, five subcommittees had been established to work on evaluating the various alternatives, with the goal of bringing this to closure by the first of June.

Today and tomorrow, Dr. Werner said, were historic days in the life of IUP with the opening of the Kovalchick Complex. This comes after many, many years of planning. All of that planning and work would come to fruition, he said, first that evening with a small event in which the trustees would be honoring the faculty who have published over the past year and also some of the donors to the Kovalchick Complex. The following afternoon would be the ribbon-cutting ceremony at 4:00. Residents of the Indiana community and surrounding areas had been invited to be part of that ribbon-cutting ceremony, followed by tours of the building. Dr. Werner said he thought for those people who had not yet seen the facility, the reaction would be one of "wow."

On March 24, Dr. Werner said the university would present the President's Medal of Distinction to Ed Bratton. This is an award that is given periodically, and Mr. Bratton would be this year's recipient. In addition to all his work for the community, Mr. Bratton had also been, according to Dr. Werner, a generous donor to the university.

The Distinguished Alumni Awards would take place on April 2 with a gala to be held in the Blue Room. This was, Dr. Werner said, always a great event for the institution to recognize the accomplishments of its alumni.

May Commencement was just a couple of months away, Dr. Werner said, and IUP would be starting a new tradition by bringing back the graduating class from fifty years ago to participate in the actual Commencement ceremony. Among the members of the Class of 1961 is Terry Serafini, who recently donated a million dollars to the university, half of which will be used to renovate the Eberly Atrium. Dr. Werner noted Dean Camp's presence in Gorell Recital Hall and said he had been instrumental in making that gift happen. The other half-million dollars would, he said, be going to scholarships to support students in Business and Mathematics.

The following motion was approved:

**THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.**

## **PUBLIC COMMENT**

No public comments were made.

## **NEW BUSINESS**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Gealy W. Wallwork, chair of the Administration and Finance Committee, presented the following report:

The Administration and Finance Committee reviewed and discussed the items appearing on pages 167 through 185 in the Docket Report and the Exhibits 1 through 6, which depict the highlights of the Administration and Finance Division.

#### **DECEMBER 16, 2010, COMMITTEE MINUTES**

The committee reviewed the December 16, 2010, minutes of the Administration and Finance Committee meeting. The committee approved the minutes as distributed.

#### **CAPITAL SPENDING PLAN**

The committee reviewed the proposed five-year capital spending plan, which is attached.

**The committee was advised that the following motion would be presented for approval at the public meeting:**

***THAT THE FIVE-YEAR CAPITAL SPENDING PLAN THAT WAS DISTRIBUTED BE APPROVED FOR SUBMISSION TO THE PENNSYLVANIA STATE SYSTEM OF HIGHER EDUCATION ON OR BEFORE APRIL 1, 2011.***

#### **Naming of Annual Facilities' Inspection Committee and Selection of Meeting Date for Inspection**

The Administration and Finance Committee agreed that all committee members should participate in the annual facilities' inspection if their respective schedules permit. After discussion, the committee selected the date of Monday, April 18, 2011, for the inspection to occur. The committee will report its findings at the May 2011 Council of Trustees meeting.

#### **2011-2012 Fee Increases**

The revised student fee proposals for 2011-2012, as depicted in Exhibit 5 of the Docket Report, which is also attached, were reviewed by trustee members. These proposed fees were provided to the trustees at the December 16, 2010, Council of Trustees' meeting for review.

The following motion was approved:

***THAT THE FEE INCREASES FOR 2011-2012 AS SHOWN IN EXHIBIT 5 OF THE DOCKET REPORT BE APPROVED.***

## **Procurements and Services**

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting as depicted in Exhibit 6 of the Docket Report. The following motion was approved:

***THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM OCTOBER 1, 2010, THROUGH DECEMBER 31, 2010, FOR \$10,881,690.43, INCLUDING CARD PURCHASES FOR \$311,547.17 AS SHOWN IN EXHIBIT 6 OF THE DOCKET REPORT, BE APPROVED.***

## **DISCUSSION ITEMS**

### **Comments by Vice President**

Vice President Cornelius Wooten provided an overview of matters pertaining to the university's administrative and financial affairs.

### **Budget Status Report**

Dr. Wooten provided a status report regarding the Educational and General budget for the period of July 1, 2010, through January 31, 2011, and gave a financial outlook of the Fiscal Year 2011-2012 Educational and General Budget.

### **Mid-Year Budget Report**

Dr. Wooten submitted the Mid-Year Budget Report for Fiscal Year 2010-2011 for review by the committee. This document contains information related to budget and institutional data.

### **Emergency Operation Plan**

Samuel Clutter reported that the IUP Public Safety Department is currently refining the Emergency Notification System. Mr. Clutter said the One Call Now system was installed in the summer and fall of 2010 and is currently operational. The system offers the IUP Public Safety Department many advantages in early-warning notification scenarios when imminent danger is a factor. The One Call Now system is complemented by an Outside Emergency Speaker system produced by Waves Technology and installed by Simplex Grinnell and Cooper Corporation. This speaker system is installed in two advantageous locations on the IUP campus to alert the IUP community when imminent danger is present by activating the loudspeakers.

### **Kovalchick Convention and Athletic Complex Financial Update as of February 1, 2011**

Dr. Wooten provided an overview of the Kovalchick Convention and Athletic Complex Project Budget Summary as of February 1, 2011.

### **Kovalchick Convention and Athletic Complex Building Readiness Update**

A brief update related to the readiness of the Kovalchick Convention and Athletic Complex for the March 3, 2011, Pre-Opening Celebration and the March 4, 2011, Kovalchick Complex Grand Opening was provided by Vice President Wooten.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

Susan Delaney, chair of the Academic Affairs Committee, presented the following report:

## **APPROVAL OF SENATE ACTIONS**

The Academic Affairs Committee recommends that the following University Senate actions, which have the endorsement of the president and the provost, be approved:

- ***APPROVAL OF PROGRAM REVISIONS APPROVED AT THE DECEMBER 7, 2010, MEETING OF THE UNIVERSITY SENATE. THESE REVISIONS ARE:***
  - ***PROGRAM REVISION FROM THE HUMAN DEVELOPMENT AND ENVIRONMENTAL STUDIES DEPARTMENT FOR THE BACHELOR OF SCIENCE – CHILD AND FAMILY STUDIES – BOTH THE MAJOR AND THE MINOR.***
  - ***PROGRAM REVISIONS FROM ENGLISH DEPARTMENT FOR THE BACHELOR OF ARTS – ENGLISH/FILM STUDIES TRACK, THE ENGLISH/LANGUAGE STUDIES TRACK, THE ENGLISH/LITERARY, TEXTUAL, AND CULTURAL STUDIES TRACK, THE ENGLISH/WRITING STUDIES TRACK, AND THE ENGLISH/PRE-LAW TRACK.***
  - ***PROGRAM REVISIONS FROM THE GEOGRAPHY AND REGIONAL PLANNING DEPARTMENT FOR THE BACHELOR OF SCIENCE – REGIONAL PLANNING/ENVIRONMENTAL PLANNER TRACK, AND THE REGIONAL PLANNING/LAND USE PLANNING AND GIS TRACK***
  - ***PROGRAM REVISION FROM THE EBERLY COLLEGE OF BUSINESS AND INFORMATION TECHNOLOGY FOR THE MASTER OF BUSINESS ADMINISTRATION.***
- ***NEW CERTIFICATE OF RECOGNITION IN GIFTED EDUCATION THROUGH EDUCATIONAL AND SCHOOL PSYCHOLOGY AND SPECIAL EDUCATION AND CLINICAL SERVICES DEPARTMENTS IN THE COLLEGE OF EDUCATION.***
- ***NEW PROGRAM FROM THE COLLEGE OF HEALTH AND HUMAN SERVICES—A MASTER OF SCIENCES IN STRATEGIC STUDIES IN WEAPONS OF MASS DESTRUCTION, HOUSED IN THE DEPARTMENT OF CRIMINOLOGY.***
- ***APPROVAL OF PROGRAM REVISIONS APPROVED AT THE JANUARY 25, 2011, MEETING OF THE UNIVERSITY SENATE. THESE REVISIONS ARE:***
  - ***PROGRAM REVISION FROM THE CRIMINOLOGY DEPARTMENT FOR THE BACHELOR OF ARTS – CRIMINOLOGY AND THE BACHELOR OF ARTS – CRIMINOLOGY/PRE-LAW TRACK.***
  - ***PROGRAM REVISION FROM THE ART DEPARTMENT FOR THE MASTER OF ARTS.***

The following action was approved:

***THAT THE ACADEMIC AFFAIRS COMMITTEE APPROVES THE SENATE ACTIONS WHICH WERE APPROVED AT THE DECEMBER 7, 2010, AND JANUARY 25, 2011, MEETINGS OF THE UNIVERSITY SENATE AND SUBSEQUENTLY APPROVED BY INTERIM PRESIDENT WERNER***

## **Approval of Honorary Degree**

The Academic Affairs Committee recommends the approval of an honorary Doctor of Science degree to be presented to Karlin Roth Toner. The following action was approved:

**THE ACADEMIC AFFAIRS COMMITTEE RECOMMENDS THE AWARDING OF AN HONORARY DOCTOR OF SCIENCE DEGREE TO KARLIN ROTH TONER AT COMMENCEMENT ON MAY 7, 2011. THIS DEGREE AWARDING HAS THE SUPPORT OF THE ACADEMIC AFFAIRS COMMITTEE OF THE UNIVERSITY SENATE AND IS CONTINGENT UPON APPROVAL AT THE MARCH MEETING OF THE UNIVERSITY SENATE.**

### **Comments by Dr. Intemann**

Provost Gerald Intemann provided an overview of the new Master of Science degree in Strategic Studies in Weapons of Mass Destruction and IUP's ongoing collaboration with the Federal Bureau of Investigations that includes this new degree program. He then outlined the recent accreditation successes in School Psychology, Hospitality Management, and Business as part of the Academic Affairs Division's continued efforts to enhance academic excellence.

Provost Intemann discussed DegreeWorks by Sungard, a collaborative initiative on the part of Academic Affairs and Student Affairs. This new, web-based degree auditing system will enhance the faculty's advising capabilities and will provide information regarding current and future needs as a student progresses to graduation. It also allows for faculty members to examine how changes in student goals, e.g., changing majors, will impact the timeline for graduation. It is anticipated that as implementation progresses, training sessions for faculty members will occur in the fall.

Dr. Intemann discussed IUP's participation in the ongoing statewide efforts to meet the requirements outlined in Act 50. This act requires the seamless transition of students in the commonwealth's community colleges who receive associates' degrees into programs within state-affiliated universities like IUP. This initiative is time sensitive, with Act 50 requiring that upward of forty program agreements be in place by Fall 2012.

Finally, Provost Intemann discussed the Academic Affairs Division's ongoing budgetary planning efforts, with the current budget reduction documentation to be submitted the following week. He said he recognized that these were difficult budgetary times and that in the future IUP would not be able to do everything it does now. However, with ongoing discussions with the deans and chairs, IUP would continue to examine its future.

### **Nursing Presentation**

Faculty member Elizabeth Palmer and Raymond Rauch, a senior in the Nursing and Allied Health Department, presented a comprehensive and interesting overview of IUP's undergraduate, master's, and doctoral nursing programming. The emphasis on state-of-the-art simulation as a routine part of the nursing programs curriculum is just one part of IUP's successful nursing programs. Mr. Rauch outlined his reasons for choosing IUP's program, including cost and clinical experiences, as well as the simulation labs. Mr. Rauch has been accepted after graduation into a highly competitive physician assistant program to which only twenty students are admitted. He indicated that his experiences and training by way of the Nursing Department played a significant role in his acceptance.

## **REPORT OF THE UNIVERSITY RELATIONS COMMITTEE**

James Miller, chair of the University Relations Committee, presented the following report:

An overview of University Relations activities, projects, and outcomes for the fiscal year can be found in the Council of Trustees docket on pages 209-216.

The following resolution was approved:

**WHEREAS, THE FOUNDATION FOR IUP HAS RECEIVED A COMMITMENT FROM TERRY A. SERAFINI, A 1961 GRADUATE OF INDIANA STATE COLLEGE AND A STUDENT LEADER DURING HIS COLLEGE CAREER;**

**WHEREAS, THIS GIFT IS TOWARD RENOVATION OF THE ATRIUM IN THE EBERLY COLLEGE OF BUSINESS AND INFORMATION TECHNOLOGY;**

**WHEREAS, TERRY A. SERAFINI IS COMMITTED TO THE ATRIUM RENOVATION PROJECT, WHICH WILL ALLOW EXPANDED ACCESS TO THE UNIVERSITY FROM THE ADJACENT KOVALCHICK CONVENTION AND ATHLETIC COMPLEX AND WILL ENHANCE THE EXPERIENCE OF EBERLY COLLEGE STUDENTS AND FACULTY MEMBERS;**

**WHEREAS, THROUGH THIS GIFT, TERRY A. SERAFINI HAS FULFILLED REQUIREMENTS OF THE TRUSTEE POLICY REGARDING NAMED GIFTS;**

**NOW, THEREFORE, BE IT RESOLVED, THAT THE IUP COUNCIL OF TRUSTEES, IN RECOGNITION OF THIS GENEROUS GIFT, DOES HEREBY DESIGNATE THE ATRIUM OF THE EBERLY COLLEGE OF BUSINESS AND INFORMATION TECHNOLOGY BUILDING AS THE SERAFINI ATRIUM; AND**

**BE IT FURTHER RESOLVED, THAT THE IUP COUNCIL OF TRUSTEES EXTENDS ITS DEEPEST APPRECIATION TO TERRY A. SERAFINI FOR HIS GENEROUS SUPPORT OF THIS NEW FACILITY.**

**APPROVED THIS THIRD DAY OF MARCH 2011**

The following resolution was approved:

**WHEREAS, THE FOUNDATION FOR IUP HAS RECEIVED A COMMITMENT FROM EDWARD AND CECELIA (CECE) MACKEY, WHO ARE COMMITTED TO REVITALIZING THE INDIANA COMMUNITY AND REGION;**

**WHEREAS, THIS GIFT IS TOWARD CONSTRUCTION OF THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX, LOCATED ON THIRTY-THREE ACRES OF PROPERTY ALONG WAYNE AVENUE, ADJACENT TO THE UNIVERSITY;**

**WHEREAS, EDWARD AND CECELIA MACKEY BELIEVE IN COMMUNITY-UNIVERSITY SUPPORT FOR THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX—SUPPORT THAT HAS INCLUDED THE LATE CONGRESSMAN JOHN P. MURTHA, THE COMMONWEALTH OF PENNSYLVANIA, THE OFFICE OF THE GOVERNOR, INDIANA COUNTY COMMISSIONERS, INDIANA BOROUGH, WHITE TOWNSHIP, INDIANA COUNTY REDEVELOPMENT CORPORATION, AND THE PENNSYLVANIA DEPARTMENT OF GENERAL SERVICES;**

**WHEREAS, THROUGH THIS GIFT, EDWARD AND CECELIA MACKEY HAVE FULFILLED REQUIREMENTS OF THE TRUSTEE POLICY REGARDING NAMED GIFTS;**

**NOW, THEREFORE, BE IT RESOLVED, THAT THE IUP COUNCIL OF TRUSTEES, IN RECOGNITION OF THIS GENEROUS GIFT, DOES HEREBY DESIGNATE THE LOBBY OF THE TORETTI AUDITORIUM IN THE KOVALCHICK CONVENTION AND ATHLETIC COMPLEX AS THE MACKEY LOBBY; AND**

**BE IT FURTHER RESOLVED, THAT THE IUP COUNCIL OF TRUSTEES EXTENDS ITS DEEPEST APPRECIATION TO EDWARD AND CECELIA (CECE) MACKEY FOR THEIR GENEROUS SUPPORT OF THIS NEW FACILITY.**

**APPROVED THIS THIRD DAY OF MARCH 2011**

### **Discussion**

Terry Carter introduced William Speidel as the new associate vice president for Development. Mr. Speidel started at the beginning of February, and his initial time was spent meeting with all pertinent staff members, deans, and community members. He would be working with the Development Staff to provide its members with direction in the fundraising priorities and initiatives that are currently most critical to IUP and in ramping up total fundraising productivity.

Mr. Carter gave a brief summary on how the University Relations Division builds affinity among the university's constituencies in support of IUP. The committee reviewed a presentation on all the division's outreach efforts. Included were the university's latest television advertisement, which was produced completely in house, and a video in support of the University Family fundraising campaign. Information was also presented on how mass communication, social media, IUP's own periodicals, and personal communication are crucial to the university's ability to raise funds and attract students. The presentation explained that outreach efforts cover all key audiences, including alumni, current students and their families, prospective students and their families, and donors and prospective donors. They instill pride in the university and a sense of ownership.

The fundraising efforts, in particular, have an impact on the university's core mission. The presentation wrapped up with a description of how philanthropic revenue has been distributed in the last five years, directly supporting student scholarships, academic programming, student opportunities, and capital improvements.

### **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

Ray Edwards, interim chair of the Student Affairs Committee, presented the following report:

The Student Affairs Committee met today and reviewed information presented in the docket, pages 203-207, regarding Student Affairs' programs, and student, staff, and faculty accomplishments.

### **DISCUSSION ITEMS**

Frank Condino, director of Intercollegiate Athletics, introduced the newly appointed head coach for the IUP football program, Curt Cignetti.

Rhonda Luckey, vice president for Student Affairs, highlighted the division's work in support of the university's Strategic Plan, Spring 2011 enrollment, and progress towards achieving Fall 2011 enrollment goals.

Michael Husenits, director of admissions, provided an update on the elements of transfer articulation agreements and transfer student and enrollment outcomes.

### **BACKGROUND INFORMATION**

Information from the IUP Council of Trustees docket, pages 203-207 was presented, highlighting significant Student Affairs' programs and student, staff, and faculty accomplishments.

## **OTHER BUSINESS**

### **APPOINTMENT OF NOMINATING COMMITTEE**

The following motion was approved:

***THE FOLLOWING IUP COUNCIL OF TRUSTEE MEMBERS WILL SERVE ON THE NOMINATING COMMITTEE FOR THE NEXT TERM OF OFFICERS THAT WILL BE ELECTED AT THE MAY 5, 2011, COUNCIL OF TRUSTEES' PUBLIC MEETING:***

***MRS. SUSAN S. DELANEY  
MR. JONATHAN B. MACK  
DR. MARY ESTHER VAN SHURA***

### **APPOINTMENT OF PRESIDENTIAL SEARCH COMMITTEE**

The following motion was approved:

***THE FOLLOWING IUP COUNCIL OF TRUSTEE MEMBERS WILL SERVE ON THE PRESIDENTIAL SEARCH COMMITTEE AS APPOINTED BY CHAIRMAN DAVID OSIKOWICZ:***

***MRS. SUSAN S. DELANEY, CHAIR  
MR. GEALY WALLWORK  
MR. JAMES MILLER***

### **MEETING DATES**

The following motion was approved:

***THAT THE CALENDAR OF MEETINGS FOR 2010-2011 BE APPROVED:***

***SEPTEMBER 15, 2011  
DECEMBER 15, 2011  
MARCH 22, 2012  
MAY 10, 2012***

### **RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved:

***THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES BE HELD ON MAY 3, 2011.***

### **ADJOURNMENT**

***THE MEETING ADJOURNED AT 5:04 P.M.***

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**Jonathan B. Mack  
Secretary, IUP Council of Trustees**