

**MINUTES OF THE MEETING OF THE  
COUNCIL OF TRUSTEES OF INDIANA  
UNIVERSITY OF PENNSYLVANIA HELD IN  
GORELL HALL, JOHN SUTTON HALL,  
SEPTEMBER 17, 2010, AT 1:30 P.M.  
PURSUANT TO NOTICE GIVEN**

Mr. David Osikowicz, chair of the Council of Trustees, called the meeting to order.

**The following Council members were present:**

Mr. David Osikowicz, Chair  
Mrs. Susan S. Delaney, Vice Chair  
Mr. Jonathan B. Mack, Secretary  
Mr. James C. Miller, Treasurer  
Mr. Ray E. Edwards

Mr. Mark A. Holman  
Mrs. Carolyn P. Snyder  
Dr. Mary Esther Van Shura  
Mr. Gealy W. Wallwork

**The following Council members were absent:**

Ms. Colleen M. Kopp  
The Honorable Samuel H. Smith

Ex officio, Dr. John Cavanaugh, Chancellor of Pennsylvania State System of Higher Education

**The following university administrators were also present:**

Dr. David Werner, Interim President  
Dr. Gerald Intemann, Provost and Vice President for Academic Affairs  
Dr. Cornelius Wooten, Vice President for Administration and Finance  
Dr. Rhonda H. Luckey, Vice President for Student Affairs  
Mr. Terry Carter, Vice President for University Relations and Executive Director of the Foundation for IUP  
Mrs. Robin A. Gorman, Executive Assistant to the President  
Ms. Barbara J. Moore, Director of Institutional Research, Planning, and Assessment  
Mr. Jimmy A. Myers, Director of Social Equity and Civic Engagement  
Dr. Tim Mack, Dean of Graduate Studies and Research

**IUP COUNCIL OF TRUSTEES EXECUTIVE SESSION**

The IUP Council of Trustees met in Executive Session in the morning to discuss personnel issues, collective bargaining/labor relations matters, acquisition of real estate, litigation, and other privileged and confidential matters.

**READING AND CONSIDERATION OF THE MINUTES**

The following motion was approved:

***THAT THE MINUTES OF THE MEETINGS OF THE COUNCIL OF TRUSTEES HELD ON  
MAY 7, 2010, BE APPROVED.***

## REPORT OF THE PRESIDENT

Dr. Werner said this was the end of his seventh week at IUP. He reported that he had received a wonderfully warm welcome from the university community.

He brought listeners up to date on how he spent his time during the seven-week period. He explained that it had roughly been divided one-third with what he called external matters and two-thirds internal.

Dr. Werner explained that on the external side, he had tried to get out and meet community, business, and political leaders to create the relationships that he thinks are important for every university—particularly a public university. He felt those have been very useful meetings and said he had discovered, or perhaps rediscovered, a great reservoir of goodwill for IUP in the community.

On the roughly two-thirds of the time he spent working internally, he said his first priority was getting to know the operations of the institution so he could no longer use “I have only been here for a short time” as an excuse whenever someone asked him a question. He said he guessed the time for that excuse was rapidly running out. Dr. Werner said the remainder of the time had been focused on budgetary matters in two phases. The first was getting to understand this year’s budget, because understanding how IUP is currently spending money was the basis for understanding the future. The second was focusing on FY 11/12 budget; a presentation at the Administration and Finance Committee meeting revealed that the coming year’s budget was going to be quite a challenge.

Dr. Werner proceeded to provide specific updates. IUP had the opening of the fall semester and academic year on August 27 and returned to the format that had been used five or six years before. There was a slight change in that format since, in addition to the president of APSCUF and IUP’s president participating, the chair of the University Senate and the student trustee, Ray Edwards, were also on the program.

Dr. Werner said that IUP had a ceremony on September 4, during which ten alumni, coaches, and athletes were inducted into the IUP Athletic Hall of Fame.

The first Senate meeting occurred on September 14; Dr. Werner had his first Open Forum for faculty and staff members on September 2; this will be a monthly occurrence. The forum adheres to a question-and-answer format. It was not, he said, an opportunity for him to give a speech but rather an opportunity for listeners to ask questions.

Dr. Werner said Chancellor Cavanaugh was on campus on September 7, not specifically to visit the university but to be here as the statewide councils of chairs were meeting at IUP. He took advantage of that time to meet with Dr. Werner and members of the cabinet and to have an open forum for faculty, staff, and students in the Eberly College of Business Alumni Auditorium. Finally, Dr. Werner said that Attorney General Tom Corbett, the Republican candidate for governor, was at IUP on August 24 at a forum sponsored by APSCUF. Another APSCUF-sponsored session, this time with Dan Onorato, the Democratic candidate for governor, would, he said, take place at a later date.

Dr. Werner mentioned several other upcoming events. The IUP Museum Gala, a fund-raising activity for the museum, was scheduled for September 24. The Alumni Volunteer of the Year award was scheduled to be given to three members of the Class of 1956 as part of the Homecoming celebration. And, finally, the third lecture in the First Commonwealth Bank lecture series was scheduled for November 1 in Fisher Auditorium; the speaker would be Captain James Lovell, the man who piloted *Apollo 13* and commanded that mission.

The following motion was approved:

***THAT THE REPORT OF THE PRESIDENT BE ACCEPTED.***

## **PUBLIC COMMENT**

No public comments were made.

## **NEW BUSINESS**

### **REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE**

Mr. Gealy Wallwork was nominated and elected unanimously to serve as committee chairperson.

The Administration and Finance Committee reviewed and discussed the items appearing on pages 1-9 in the Docket Report and Exhibits 1 through 7 and 9, which depict the highlights of the Administration and Finance Division.

#### **Approval of May 6, 2010, Committee Minutes**

The committee reviewed the May 6, 2010, minutes of the Administration and Finance Committee meeting. The minutes were approved as distributed.

#### **Procurements and Services, Purchasing Card Expenditures**

As required by Act 13 and Act 188, the committee reviewed the procurements and services since the last meeting as depicted in Exhibit 9 of the Docket Report.

The following motion was approved at the public meeting of the Council:

***THAT, AS REQUIRED BY ACT 13 AND ACT 188, PROCUREMENTS AND SERVICES NEGOTIATED OR AWARDED BY THE PRESIDENT FROM APRIL 1, 2010, THROUGH JUNE 30, 2010, FOR \$17,650,590.15, INCLUDING CARD PURCHASES AS SHOWN IN EXHIBIT 9 OF THE DOCKET REPORT, BE APPROVED.***

#### **Fiscal Year 2010-2011 Educational and General Budget**

The committee reviewed the FY2010-2011 Educational and General Budget, Exhibit 5. With an approved state budget, the July 22, 2010, assumptions from PASSHE were implemented in the budget projection. IUP will receive a decrease of \$668,291 in state appropriations and a 4.5 percent increase in tuition. The Performance Funding allocation will not be determined until the Board of Governors' meeting in October. Based on conservative enrollment projections, increases in salary, wage, and benefit expenses for all bargaining units, and IUP's projected expenditures, the budget is presently balanced. This was accomplished by all divisions' reducing expenditures by nearly \$8.6 million through permanent and temporary reductions in FY2010-2011.

## **Emergency Operations Plan**

The Hazard Mitigation Plan received a “satisfactory” rating from the U.S. Department of Homeland Security, which is under the Federal Emergency Management Agency. The plan must be revised and updated every five years, as well as be submitted to the Pennsylvania Emergency Management Agency for approval in order for IUP to continue to be eligible for federal disaster assistance.

The President's Emergency Management Administrative Team attended a three-day training exercise in August 2010. During this period of time, the team was trained under the National Incident Management Systems and Incident Command System in implementation of one or more portions of the university's Emergency Operations Plan.

The EMAT team was trained in ICS course work in the 100, 200, and 700 sections. Testing was mandatory in order to complete the course work.

## **REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

Mrs. Susan Delaney was reelected chair of the Academic Affairs Committee for the 2010-2011 academic year and presented the following report:

### **Resolution of Commendation to Dr. Rosemary Gido**

**WHEREAS**, Rosemary Gido, professor and coordinator of internships in the IUP Criminology Department, was one of twenty-one recipients across the nation of the Academy of Criminal Justice Sciences Mentorship Award for her work in guiding and mentoring students;

**WHEREAS**, Dr. Gido has been with IUP since 1997 and in the past five years has mentored eighty-two doctoral students in paper presentations at both national and local conference venues;

**WHEREAS**, Dr. Gido has received multiple awards and honors, including, most recently, appointment to the Pennsylvania House and Senate Advisory Committee on Incarcerated Parents; selection for the Excellence Award and the Coramae Ritchey Mann Leadership Award, both from the Academy of Criminal Justice Sciences (Minority and Women's Section); and the First Annual Award from the Corrections Section of the same academy;

**WHEREAS**, Dr. Gido has written eight books, currently serves as editor of the *Prison Journal*, and has published in numerous journals, including *Criminal Justice Policy Research*, *Justice Professional*, *Journal of Criminal Justice Education*, and *American Journal of Criminal Justice*;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the outstanding accomplishments of Rosemary Gido and extends congratulations to her on her recognition as an exemplary mentor.

Approved this seventeenth day of September 2010.

The following action was approved:

***THAT THE RESOLUTION OF COMMENDATION FOR DR. ROSEMARY GIDO BE APPROVED.***

### **Resolution of Commendation to Alida Merlo**

**WHEREAS**, Alida Merlo, professor of Criminology and coordinator of Criminology graduate programs in Monroeville, was one of twenty-one recipients across the nation of the Academy of Criminal Justice Sciences Mentorship Award for her work in guiding and mentoring students;

**WHEREAS**, Dr. Merlo has been with IUP since 1995 and has received multiple awards and honors, including selection for the Excellence Award and the Fellow Award, both from the Academy of Criminal Justice Sciences; recognition as a co-recipient of the Donal E. J. MacNamara Outstanding Publication Award, also from the academy; and designation in her name of the Alida V. Merlo Award by Slippery Rock University's Department of Sociology and Social Work;

**WHEREAS**, Dr. Merlo has written five books, has served as editor of five books, has published numerous book chapters, and has been the author of articles in numerous journals, including *Youth Justice*, *Journal of Criminal Justice Education*, *Journal of Ethnicity in Criminal Justice*, and *Youth Violence and Juvenile Justice*;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees commends the outstanding accomplishments of Alida Merlo and extends congratulations to her on her recognition as an exemplary mentor.

Approved this seventeenth day of September 2010.

The following action was approved:

***THAT THE RESOLUTION OF COMMENDATION TO DR. ALIDA MERLO BE APPROVED.***

### **Provost Report**

Dr. Gerald Intemann recognized new managers and changes in the Academic Affairs division. Luis Gonzalez, new dean of Libraries; Hilliary Creely, new assistant dean for Research; Michele Norwood, new associate dean in Humanities and Social Sciences; Dorothy Gracey, new assistant dean in the Eberly College of Business and Information Technology; Jan Mellon, new assistant dean in Fine Arts; and Rich Muth, interim director of the Northpointe Campus. A recent National Science Foundation grant totaling \$961,000 had been awarded to IUP to renovate and supply eleven science labs. This grant was a joint submission to NSF from Academic Affairs and the Administrative and Finance divisions. Dr. Intemann provided an overview of the recently approved Academic Strategic Plan, titled *Charting our Course to Academic Excellence*, and discussed the 2010-2011 academic priorities.

### **Outdoor Learning Center and Discovery Garden**

Dr. Meghan Twiest, project director, and Dr. Mary Ann Rafoth, Dean of the College of Education and Educational Technology, provided an overview of the ongoing outdoor learning project. This project was established through collaboration with the Allegheny Arboretum. Dr. Twiest outlined the educational goals and purposes for the center for K-12 students and for IUP teachers-in-training. The facility will have both a natural component, allowing for hands-on, experiential learning by students, and strong technology support, to allow for classroom instruction in the space.

## REPORT OF THE UNIVERSITY RELATIONS COMMITTEE

Mr. James C. Miller was elected chair of the University Relations Committee and presented the following report:

An overview of University Relations activities, projects, and outcomes for the fiscal year can be found in the Council of Trustees docket on pages 41-50.

### **Resolution for the Naming of the Welcome to Indiana Reception Area**

**WHEREAS**, the Foundation for IUP has received a commitment from M. Dorcas Clark and Tom and Patrice Harley, who are committed to revitalizing the Indiana community and region;

**WHEREAS**, this gift is toward construction of the Kovalchick Convention and Athletic Complex, located on thirty-three acres of property along Wayne Avenue, adjacent to the university;

**WHEREAS**, M. Dorcas Clark and Tom and Patrice Harley believe in community-university support for the Kovalchick Convention and Athletic Complex—support that has included the late Congressman John P. Murtha, the Commonwealth of Pennsylvania, the Office of the Governor, Indiana County Commissioners, Indiana Borough, White Township, Indiana County Redevelopment Corporation, and the Pennsylvania Department of General Services;

**WHEREAS**, through this gift, M. Dorcas Clark and Tom and Patrice Harley have fulfilled requirements of the Trustee policy regarding named gifts;

**NOW, THEREFORE, BE IT RESOLVED**, that the IUP Council of Trustees, in recognition of this generous gift, does hereby designate the reception area of the Corporate Training and Executive Conference Center in the Kovalchick Convention and Athletic Complex as the Welcome to Indiana Reception Area; and

**BE IT FURTHER RESOLVED**, that the IUP Council of Trustees extends its deepest appreciation to M. Dorcas Clark and Tom and Patrice Harley for their generous support of this new facility.

The following action was approved:

***THAT THE RESOLUTION FOR THE NAMING OF THE WELCOME TO INDIANA RECEPTION AREA BE APPROVED:***

### **Resolution for the Naming of Andrew W. Stephenson Hall**

**WHEREAS**, Andrew W. Stephenson, a member of the IUP Class of 1972, has served faithfully and admirably as a member of the Foundation for IUP Board of Directors since July 2004, displaying such outstanding commitment and dedication that he is the first board member to begin a third term, which will run through June 30, 2013;

**WHEREAS**, during his tenure on the Foundation for IUP Board of Directors, Mr. Stephenson has graciously served with the board president as co-chair of the Residence Hall Committee since its inception in 2005; as a member of the Executive Committee; and as a member and current co-chair of the Hotel Committee;

**WHEREAS**, during a time of university growth that included the remarkable development of the Residential Revival, Mr. Stephenson led the construction of these residence halls for Indiana University of Pennsylvania with consistent expertise and wisdom;

**WHEREAS**, Mr. Stephenson has further offered his professional insight to benefit university alumni, students, and prospective students as a career networking volunteer and as admissions recruitment volunteer;

**NOW, THEREFORE, BE IT RESOLVED**, that the Council of Trustees of Indiana University of Pennsylvania expresses its deepest appreciation and highest regard to Andrew W. Stephenson by renaming the Crimson Suites the Andrew W. Stephenson Hall.

The following action was approved:

***THAT THE RESOLUTION FOR THE NAMING OF ANDREW W. STEPHENSON HALL BE APPROVED:***

### **Fiscal Year 2010 Review**

Vice President Terry Carter reviewed the fiscal year-end results as of June 30, 2010. Gifts for the year increased, with a total of \$4.4 million received. The phonathon was a very important part of that increase. This program increased, as well, and had a total of \$1,155,827 in gifts.

### **Creating a Bridge to Success for Pittsburgh**

Mr. Carter gave brief introductory comments to set the tone for the overall initiative in Pittsburgh. He then introduced Debra Valentine-Gray, director of Regional Advancement, and Mary Jo Lyttle, director of Alumni Relations, who gave a presentation on the many specific plans and activities that were being implemented. The primary focus was to raise awareness, visibility, and investment in IUP. Enhancing the presence of IUP as the second largest regional university in the Pittsburgh area was essential to making pertinent connections. The Alumni Relations strategic plan included IUP on the Road and Pittsburgh Initiatives. The Alumni Office worked collaboratively with the Development staff and the Pittsburgh office to create synergy for these efforts.

## **REPORT OF THE STUDENT AFFAIRS COMMITTEE**

The Student Affairs Committee conducted an election for committee chairperson, and Mrs. Carolyn P. Snyder was nominated and elected to serve as committee chairperson.

The Student Affairs Committee reviewed and discussed the items appearing on pages 51-59 of the Docket Report regarding Student Affairs programs, and student, staff, and faculty accomplishments.

In support of the university's Strategic Plan to advance student success, Dr. Luckey and Mr. Jim Begany, associate vice president for Enrollment Management, presented and discussed enrollment outcomes and recruitment and retention strategies for Fall 2010.

Mr. Jim Begany and Mr. Rich DiStanislaio, executive director, Center for Student Success, reviewed the Peer Mentor program in the Center for Student Success. Several students involved in the program—Ken Nutter, Robyn DeFelice, and Hellen Villagran—joined the meeting and were available to discuss their role in providing guidance and support to enhance student retention.

## **OTHER BUSINESS**

### **APPOINTMENTS: AUDIT COMMITTEE**

The following action was approved:

***THAT THE APPOINTMENTS TO THE AUDIT COMMITTEE BE MADE WITH JAMES C. MILLER, CHAIR, AND MEMBERS JONATHAN C. MACK AND GEALY W. WALLWORK.***

### **APPOINTMENTS: LIAISON TO THE FOUNDATION FOR IUP BOARD**

The following action was approved:

***THAT THE LIAISON REAPPOINTMENTS TO THE FOUNDATION FOR IUP BOARD BE MADE WITH RAY EDWARDS, GEALY W. WALLWORK, AND JAMES C. MILLER.***

### **APPOINTMENTS: TO THE INFORMAL REVIEW OF THE PRESIDENT**

The following action was approved:

***THAT THE APPOINTMENTS TO THE INFORMAL REVIEW OF THE PRESIDENT COMMITTEE BE MADE WITH SUSAN DELANEY, CHAIR, AND JONATHAN C. MACK, JAMES C. MILLER, AND GEALY W. WALLWORK***

### **APPOINTMENTS: TO THE STUDENT TRUSTEE SEARCH COMMITTEE**

The following action was approved:

***THAT THE APPOINTMENTS TO THE STUDENT TRUSTEE SEARCH COMMITTEE BE MADE WITH RAY EDWARDS, CHAIR, AND GEALY WALLWORK, MEMBER.***

### **RESOLUTION SETTING THE NEXT MEETING DATE**

The following motion was approved:

***THAT THE NEXT MEETING OF THE COUNCIL OF TRUSTEES WILL BE HELD ON DECEMBER 16-17, 2010.***

The meeting was adjourned at 2:07 p.m.

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Mr. Jonathan B. Mack  
Secretary, IUP Council of Trustees