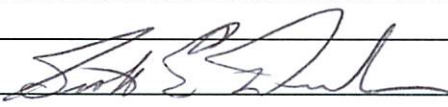
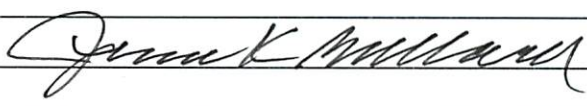
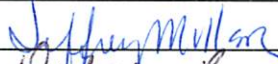
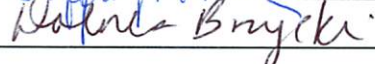
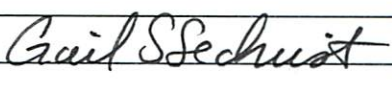


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|------------------|------------------|--------------------|--------------------|---------------------|
| LSC Use Only No: | LSC Action-Date: | UWUCC USE Only No. | UWUCC Action-Date: | Senate Action Date: |
| | | 09-17c. | App-9/8/09 | App-11/3/09 |

Curriculum Proposal Cover Sheet - University-Wide Undergraduate Curriculum Committee

| | |
|---|----------------------------------|
| Contact Person Scott E. Decker, JD | Email Address sdecker@iup.edu |
| Proposing Department/Unit Department of Industrial and Labor Relations | Phone (724) 357-4423 |

Check all appropriate lines and complete information as requested. Use a separate cover sheet for each course proposal and for each program proposal.

| | |
|---|---|
| 1. Course Proposals (check all that apply) <input type="checkbox"/> New Course <input checked="" type="checkbox"/> Course Prefix Change <input type="checkbox"/> Course Deletion <input type="checkbox"/> Course Revision <input checked="" type="checkbox"/> Course Number and/or Title Change <input checked="" type="checkbox"/> Catalog Description Change | |
| ILR 426 Case Studies in Labor-Management Relations 3c-0l-3cr | ELR 426 Case Studies in Employment Relations 3c-0l-3cr |
| <i>Current Course prefix, number and full title</i> | <i>Proposed course prefix, number and full title, if changing</i> |
| 2. Additional Course Designations: check if appropriate <input type="checkbox"/> This course is also proposed as a Liberal Studies Course. <input type="checkbox"/> Other: (e.g., Women's Studies, Pan-African) <input type="checkbox"/> This course is also proposed as an Honors College Course. | |
| 3. Program Proposals <input type="checkbox"/> New Degree Program <input type="checkbox"/> Program Title Change <input type="checkbox"/> Other <input type="checkbox"/> New Minor Program <input type="checkbox"/> New Track <input type="checkbox"/> Catalog Description Change <input type="checkbox"/> Program Revision | |
| <i>Current program name</i> | <i>Proposed program name, if changing</i> |
| 4. Approvals | |
| Department Curriculum Committee Chair(s) | Date |
|  | 4/2/09 |
| Department Chair(s) | Date |
|  | 4/7/09 |
| College Curriculum Committee Chair | Date |
|  | 4-9-09 |
| College Dean | Date |
|  | 4/17/09 |
| Director of Liberal Studies * | |
| Director of Honors College * | |
| Provost * | |
| Additional signatures as appropriate: (include title) | |
| UWUCC Co-Chairs | Date |
|  | 9-8-09 |

* where applicable

Received
APR 22 2009

Part II. Description of Curriculum Change

1. Complete catalog description with the new number, title, number of credits, class and lab hour designation*, prerequisites, and an appropriately written course description:

ELR 426 Case Studies in Employment Relations 3c-0l-3cr

An in-depth study of daily employment relationships in a variety of organizational settings through utilization of case study technique. Focuses on a problem-solving approach to the legal and contract administration components of the employment relationship.

2. A listing of the proposed change(s) giving the old title and number and the new title and number.

ILR 426 Case Studies in Labor-Management Relations 3c-0l-3cr

ELR 426 Case Studies in Employment Relations 3c-0l-3cr

3. Justification/rationale for the change(s).

The changes proposed herein are offered for the purpose of achieving conformity between the undergraduate course offerings of the Industrial and Labor Relations (ILR) Department and the significant changes to the graduate-level ILR program already approved by the University-Wide Graduate Committee (UWGC). What follows is a brief summary of the relevant portions of the curriculum revision approved by the UWGC.

The Department of Industrial and Labor Relations (hereinafter "ILR Department") is an exclusively graduate-level department within the College of Health and Human Services, Indiana University of Pennsylvania. The department was created in 1978 as the Department of Labor Relations and the degree conferred to graduates was the Master of Arts Degree in Labor Relations. In 1983, the designations of the department and the degree were changed to "Industrial and Labor Relations." Developments in the economy and employment since 1983, including the pervasive decline of the industrial sector and the significant growth in the service sector, make the continued use of the term "industrial" anachronistic.

Accordingly, the ILR Department proposes that, as of the start of the Fall Semester, 2009, the word "employment" be substituted for the word "industrial" to result in the "Department of Employment and Labor Relations" as well as the "Master of Arts in Employment and Labor Relations" to denote the degree conferred. The acronym "ILR" would thereafter be "ELR." Implementation of the aforesaid changes will also bring the titles associated with the ILR program into conformity with trends noted in competing academic programs as well as relevant professional organizations. One such professional organization, the

University of California, Berkeley Institute of Industrial Relations, as of April 4, 2007 became “The Institute for Research on Labor and Employment (IRLE)”. Similarly, the Industrial Relations Research Association (IRRA), the premier professional association for practitioners in this field, became the “Labor and Employment Relations Association” (LERA) in 2003.

Part III. Letters of Support or Acknowledgement

This proposed change does not impact any other departments, thus obviating the need for Letters of Support or Acknowledgment.