

## Issue Highlights:

Awareness, Diversity and Inclusion Programming:

- ◆ ATOD
- ◆ Career and Professional Development Center
- ◆ Center for Teaching Excellence
- ◆ D2A2
- ◆ Elephant in the Room
- ◆ Haven Project and Green Dot
- ◆ Hispanic Heritage Council
- ◆ MCSLE and the Student Involvement and Leadership Development Office
- ◆ President's Commission on the Status of Women
- ◆ Women's and Gender Studies

*Congratulations, Graduates! We'll celebrate with you soon.*



Remember—your voice matters!



More info:  
[pavoterservices.pa.gov](http://pavoterservices.pa.gov)  
 #IUPvotes, @iupvotes2

[2020census.gov](http://2020census.gov)



The Haven Project held a **Virtual Speak Out** on April 15th, in lieu of the traditional Take Back the Night Event. The Speak Out was an opportunity for all members of the community to listen to survivor's stories, connect with resources, and gain valuable information to support victims and survivors.



## Continued Support and Reminders

The Social Equity and Title IX Office remains open and, though functioning remotely at this time, the staff is available to assist as needed. Members of the IUP community have the right to be free from all forms of sex- and gender-based harassment, discrimination, and misconduct. As noted in a recent email and newpost by Elise Glenn, Chief Diversity and Inclusion Officer/Title IX Coordinator, please be reminded that the **Sexual Discrimination-Sexual Misconduct Policy** applies to online and virtual behaviors as well. All members are expected to maintain a tone of civility and respect in online classes and activities, just as they would in person. Employees and university-related personnel are **"Responsible Employees"** and are required to immediately report concerning incidents, regardless of how they learn of the alleged misconduct.

*We're here for you! Check out our website and follow us on FaceBook and Instagram!*



✓ A new **Incident of Concern Reporting site** has been developed and can be found at the bottom of every IUP webpage. Reports submitted are addressed through a coordinated university approach and are for non-emergency incidents only. Anonymous reporting is available for certain University Police and sexual misconduct incidents.

✓ Need some help, but not sure where to find it? The **Where to Turn for Help** document is available online ([iup.edu/socialequity](http://iup.edu/socialequity)) and contains resources for Emotional Health, Medical Care, Academic Issues, and Relationship/Sexual Violence and Sexual Harassment Care. For urgent matters, please call 911 or the **Crisis Intervention 24/7 Hotline** at 1-877-333-2470.

Earlier in the semester, the **Student Involvement and Leadership Development Office** presented two very special workshop series: **Leadership in a Multicultural Society** and the **Student Leadership Toolkit Series**. Among many topics, sessions included "Power and Privilege," "Social and Restorative Justice," "Effective Communication," and "Mindfulness and Self-Care." This initiative was under the umbrella of the **Center for Multicultural Student Leadership and Engagement (MCSLE)**, who has continued to provide valuable virtual programming during our time apart: **Six O'Clock Series Events, Motivational Mondays, Takeover Tuesdays, Webinar Wednesdays, and Coffee Talk Thursdays**. Check out and follow their social media sites for further information!

**It's On Us!** Events of note this semester have included talks on **Stalking and Healthy Relationships**. Find out more: [iup.edu/haven](http://iup.edu/haven), @iuphaven, @iup\_greendot



See reverse side for more notable programming this semester!

## 2020 Women's Leadership Awards

The **President's Commission on the Status of Women** and **Women's and Gender Studies** are pleased to announce the recipients: Students—Kayla Holsopple,

Jillian Black, Chloe Wilson, Vanellsa Acha, Rachel Nuwagaba, Oskana Moroz, and Kelly Kumetis. Faculty/Staff—Theresa McDevitt and Nicole Goulet.

*Congratulations!*  
 Co-sponsors of the awards include the offices of **International Education, MCSLE, ECOBIT, and Social Equity**.



## Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal across educational and employment opportunities at IUP is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office defines avenues for reporting issues or problems, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

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Above:  
Student  
Attendees



Left: Elise  
Glenn  
with Kyle  
Richard,  
guest  
speaker.

Kyle Richard, award winning sexual violence prevention and positive manhood advocate, presented on bystander intervention, leadership, and healthy masculinity on February 27. His talk was attended by hundreds of students, including athletes, ROTC, peer educators, and Greek organizations. Richard is the recipient of the 2018 Orange Bowl Courage Award, 2018 Biden Courage Award, and the 2019 Giant Steps Award. His appearance was made possible through the It's On Us Grant, and the Title IX and Haven Project offices.



The weekly **Social Equity & Title IX Digest** will return in the fall! Hosting an event you'd like us to mention? Email [social-equity@iup.edu](mailto:social-equity@iup.edu) with the details. **And be sure to enter your event in CMS** through the Diversity and Central Calendars (whether virtual or in-person)!

## Notable Programming and Events

The Social Equity and Title IX Office hosts and supports campus-wide programs, celebrations, dialogues and trainings. Funding is also provided to the diversity commissions and councils: the **President's Commission on the Status of Women**, **GLBT Commission**, **Hispanic Heritage Council**, and the **Native American Awareness Council**. Please submit your proposals for the **Latin American Culture, Identity and Diversity Conference**, to be held October 17. Further information: [HispanicHeritage-Council@iup.edu](mailto:HispanicHeritage-Council@iup.edu).

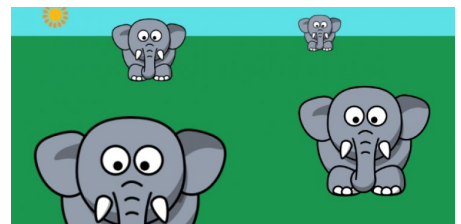
Many campus entities have offered outstanding and significant programs this semester. Of special note, the **Career and Professional Development Center** has continued to offer virtual recruitment sessions and special opportunities for our students ([#IUPStartsCareers](https://twitter.com/IUPStartsCareers)); and earlier this semester, the **Center for Teaching Excellence** hosted multiple **Reflective Practice Faculty** events.

The **Elephant in the Room Series** continues! Housed under **Women's and Gender Studies**, with assistance from other campus groups, the Elephants have hosted multiple worthy efforts this semester: "When Saying the Wrong Thing is Okay," "How to Negotiate your Starting Salary," and Safe Zone Training. Though now social distancing, the Elephants want to hear from YOU!

Be sure to check all [@IUPedu](https://twitter.com/IUPedu), [#IUP](https://twitter.com/IUP) social media for informative and inspiring stories as we keep moving forward together!

The **Department for Disability Access and Advising (D2A2)** has announced that nominations are now being accepted for the **10th Annual Ray Coppler Disability Awareness Award**. The award honors and gives recognition to an IUP student who has displayed exemplary and creative contributions within the past year toward disability awareness, advocacy, accessibility, support, and/or education. For further information, please contact D2A2 at [disability-access@iup.edu](mailto:disability-access@iup.edu).

Their **Covid-19 Diary Blog** is now live: [iblog.iup.edu/theelephantscovid-19diaries](http://iblog.iup.edu/theelephantscovid-19diaries). Let our IUP community know how you're doing.



At the beginning of the semester, the **Alcohol, Tobacco, and Other Drugs Office** hosted weekly **Peer Support for Individuals Touched by Addiction/Healing Touch** sessions. Topics included "The Human Impact of Addiction," "The Emerging Science of Addiction," and "Hope for the Future."

On-going notable programming is also offered by the **Office of International Education, STATIC**, the **University College, Health and Wellness Promotion**, and many more campus partners.

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