

## Issue Highlights:

Civil Rights and Diversity, Equity and Inclusion Awareness:

- ◆ D2A2
- ◆ Difficult Dialogues
- ◆ Diversity and Inclusion Standing Committee (DISC)
- ◆ Haven Project and Green Dot
- ◆ IUP Libraries
- ◆ IUP Lively Arts, Department of Music, Department of Theatre, Dance, and Performance
- ◆ Office of International Education
- ◆ PASSHE Grant
- ◆ President's Commission on Diversity, Equity and Inclusion
- ◆ Social Equity and Title IX Weekly Digest
- ◆ Student and Staff Spotlights
- ◆ Student Organizations



We are proud to sponsor this dynamic student organization. Follow their activities: @iupsar

### UPCOMING EVENTS

**Lavender Graduation:**

Friday, April 22 [Details](#)

**Student & Organization Leadership Awards:**

Friday, April 22 [Details](#)



**Unity Ball:**

Saturday, April 23

[Details](#)

**Congrats, Graduates!**



## We're Shining a Spotlight on Student and Staff Work!

**"IUP Values Me"** is a popular new section in the Monday morning **Social Equity & Title IX Digest**. This highlight area "shines a spotlight" on one student and one staff member each week to recognize their leadership in assisting our community with DEI and civil rights growth and awareness.

We are honored to work with each of these individuals.

The initiative began with the March 21st issue and will be a regular weekly feature in the 2022-23 academic year.

**Student spotlights** thus far have included: **Karis Cornelius, Erika Jackson, Oksana Moroz, Thomas Oraskovich, and Caio Gomes. Nabiha Islam** will be featured in the last issue of the year on Monday, April 25th.

**Staff Spotlights** have included: **Carol Asamoah,**

**Shijuan (Laurel) Liu, Adam Jones, Donovan Daniel, and Lisa Price.** Both **Dave Chambers** and **John Mueller** will be highlighted in the final issue.

If you would like to nominate someone for this section in next year's Digests, please email [social-equity@iup.edu](mailto:social-equity@iup.edu).



And a shout-out to our wonderful **student organizations** for offering creative and thoughtful DEI and civil rights programming throughout the year: **Association of Korean Cultural Interests, Black Student League, Chinese Language and Culture Club, Her Campus, Japanese Student Association, Latino Student Organization, NAACP-IUP, Pan African Student Association, Students Against Racism, Student Government Association, and Taiwanese Student Association.**

Members of the IUP community have the right to be free from all forms of sex-, gender-, or identity-based harassment, discrimination, and misconduct. All are expected to maintain a tone of civility and respect in classes, activities, and work environments.

Employees and university-related personnel are required to immediately report concerning incidents, regardless of how they learn of the alleged misconduct.

## Report!t

An [Incident of Concern Reporting link](#) can be found at the bottom of every IUP webpage.

Reports submitted are addressed through a coordinated university approach and are for non-emergency incidents only.

### 50th Anniversary of Title IX



1972-2022  
[Learn More](#)



## Grant Awarded for Diversity, Equity & Inclusion Work

IUP was recently awarded a major grant through PASSHE, which was funded by the legislature, to support DEI initiatives across the state system. The grant will

be applied over the next three semesters. Initiatives will include growing first-year student support, providing meaningful professional development, and

building on the recent Campus

Climate Survey results to develop action-oriented DEI strategies for IUP.



## Social Equity & Title IX News

The Social Equity and Title IX Office assists in fostering a campus environment that values individual differences and promotes diversity, equity, and inclusion. Reaching this goal is best accomplished if all are involved—and each member of the campus community can contribute to the mission.

The office oversees the reporting of concerns, programming to support the message that moves us forward, and education and training to equip us all with the tools to contribute to positive change.

**B-17 Delaney Hall ♦ 724-357-3402**  
**iup.edu/social-equity**  
**social-equity@iup.edu ♦ title-ix@iup.edu**



Follow us!



*Pictured above: Office Graduate Assistants Emily Penisson and Taniel Hurt.*



On March 31st, Elise Glenn (Chief Diversity and Inclusion Officer/Title IX Coordinator) and Susan Graham (IUP Counseling Center's Clinical Case Manager) held an **"International Women's Tea Time,"** hosted by the Office of International Education. Participants learned more about their civil rights in the United States and available campus resources.



*Pictured above: Elise Glenn with Tea Time participants.*

The **Social Equity & Title IX Digest** is emailed every Monday morning and will return in August! Email [social-equity@iup.edu](mailto:social-equity@iup.edu) with details of your event.

## Notable Programming and Events

The office hosts and collaborates on campus-wide programs, celebrations, dialogues, and trainings. Support and funding are also provided to the President's diversity commissions (**DEI Commission, LGBTQIA+ Commission** and **Women's Commission**) and two IUP diversity councils (**Hispanic Heritage** and **Native American Awareness**).

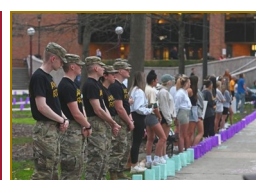
Two new co-chairs were recently named to the **President's Commission on DEI:** Lynn Botelho and Shawn Jones. They've been making great progress in rebuilding membership and subcommittees, and will have more to report soon!



Many campus entities offered significant programs this semester. Of special note: **IUP Libraries Diversity Speaker Series, COEC's Diversity and Inclusion Standing Committee (DISC), Difficult Dialogues Project, IUP Lively Arts, Department of Music,** and the **Department of Theatre, Dance, and Performance.**



Guest speaker and IUP alumnus Justin Brown (above) presented interactive workshops on **"Implicit Bias"** to student and employee audiences in April.



**ENTER TO WIN!** All participating students can enter to win one of 100 \$25 Amazon gift cards!

**The survey link will be emailed to all students beginning on April 12th.**

**IUP BE HEARD**

Funded by the IUP's Onix Grant and sponsored by the IUP Haven Project and Social Equity and Title IX Office. Further information: [jemiller@iup.edu](mailto:jemiller@iup.edu) [www.iup.edu/beheard](http://www.iup.edu/beheard)



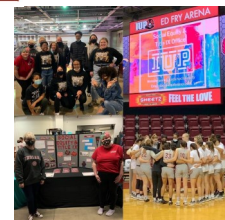
The IUP **Haven Project** and **Green Dot** held the annual empowering

**Take Back the Night** event on April 13th, which included the lighting of 1,783 luminarias representative of survivors of sexual violence.

Students are reminded to complete the **Be Heard Survey** by April 30th.



The Department for Disability Access and Advising (D2A2) is accepting nominations for the **Coppler Disability Awareness Award.** The award honors and gives recognition to an IUP student who has displayed exemplary and creative contributions within the past year toward disability awareness, advocacy, accessibility, support, and/or education. For further information, please read the **Coppler Award newscast.**



On February 23rd, the office sponsored our **IUP Women's Basketball Team** through the Adopt-a-Game program. They won

against Clarion! We were joined in the stands by members of **Students Against Racism (SAR)** and **NAACP-IUP.** Announcer shout-outs included information on the office and these two student organizations, and recognition of the 50th anniversary of Title IX.

